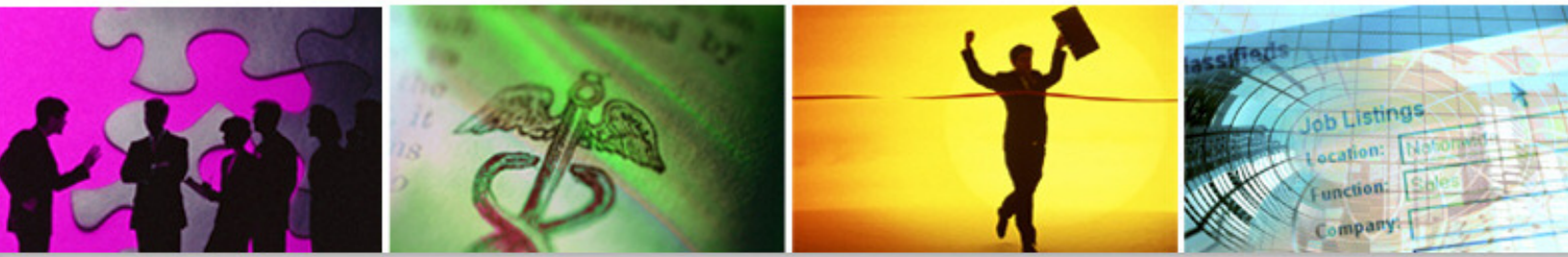


# The "AD-Triple A" Is Here!



## DykEMA EMPLOYMENT PRACTICE

Cordially Invites You to Attend...

### A Health Care Employment Law Breakfast

**Friday, March 13, 2009**

8:00 a.m. - 10:00 a.m.

Dykema

2723 South State Street

Suite 400

Ann Arbor, Michigan 48104

#### **The Impact of the Recent Amendments to the Americans with Disabilities Act**

On his way out of office, President Bush signed into law the ADA Amendments Act of 2008 (ADAAA). This law, which went into effect on January 1, 2009, was intended to restore protections for employees laid out in the original act, but that have been slowly eroded by the courts over time. At this breakfast briefing, Dykema attorneys Ron Santo, Bill Thacker, and Claire Harrison will discuss how the ADAAA expands the definition of "disability," and what you should keep in mind to ensure compliance with this far-reaching statute.

In addition:

Hear a brief update on the status of the Employee Free Choice Act.

Meet Sonya Som, Dykema's newest immigration lawyer and hear her thoughts on the key immigration issues facing health care employers today.

**RSVP by March 3, 2009 to Ronda Damron at [rdamron@dykema.com](mailto:rdamron@dykema.com) or (734) 214-7627.**

**Hurry - space is limited!**