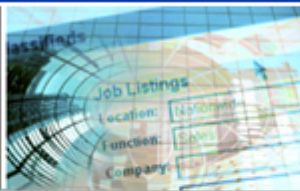


# Please Join Us!



## DyKEMA EMPLOYMENT PRACTICE

Cordially Invites You to Attend...

### Surviving 2009: Labor, Employment and Immigration Law

February 12, 2009  
Chicago Metropolitan Club  
233 South Wacker Drive  
(Free Parking)

Registration Fee: \$75 per person  
[Click here to register](#)

#### Schedule

Registration and Continental Breakfast 7:45 to 8:15 a.m.  
Seminar 8:15 to 11:30 a.m.

#### Who should attend

This seminar is designed for General Counsel, In-house Labor and Employment Counsel, and Industrial Relations and Human Resource Directors and other strategic human resource leaders who provide input on how their businesses will survive in 2009.

#### Why you should attend

The economic recession, a new Congress and a new president will all bring substantial changes to every U.S. workplace. The Dykema Illinois Labor and Employment Legal Team has put together a 2009 Employment Law Survival Kit to help Illinois employers develop strategic responses to these changes. Seating is limited and past seminars filled up fast.

- **Payroll Reductions:** Strategic solutions to the economic downturn require more than just reductions – in-force. Smart employers are also evaluating furloughs, reductions in hours and salary cuts. Learn about the creative strategies that can help employers avoid legal pitfalls involved in reducing labor costs.
- **Immigration – E-Verify and Worksite Enforcement:** E-Verify use is now a fact of life for any company that is a federal contractor, and the government's immigration worksite enforcement efforts against companies – and individuals – are on the rise. Learn how to comply with the E-Verify requirement, and how to navigate the conflicting federal and state requirements for all employers.
- **Immigration – The H-1B Visa Cap:** There are only a precious few of these popular visas for professional and skilled foreign workers available every fiscal year. The April 1 filing date is rapidly approaching.
- **Employee Free Choice Act:** Before Congress passes this law, learn what it means for your workplace and how you can and must prepare for union card signing campaigns.
- **New FMLA Regulations:** Find out what you must do immediately to comply with the new regulations.
- **ADAAA:** In order to successfully deal with the amendments to the ADA, employers must get a better grip on the interactive process under the ADA.

**Attend this seminar to learn about the topics mentioned.**