

Dykema's 2020 COVID-19 Employer Flash Survey

Paycheck Protection Program and Employee Retention Tax Credit

60%

of respondents applied for a PPP loan

61%

of those who applied have received the loan* *as of April 29*

Respondents are split evenly regarding plans to take the Employee Retention Tax Credit.

The majority of interest in the program is from employers with 51–500 employees.

FFCRA Emergency Family and Medical Leave Expansion Act



Have you had to grant expanded family leaves (i.e., leave to care for a child whose school or daycare is closed) under the FFCRA's Emergency Family and Medical Leave Expansion Act?

more than
70%
of respondents said no

of those who responded yes
77%
granted leave to less than 5 employees

Staff Reductions



Half of the respondents had not reduced staff due to the pandemic. The majority of respondents who reduced staff did so by furloughs. Respondents with the largest number of reductions were categorized as essential businesses and have 51-500 employees.

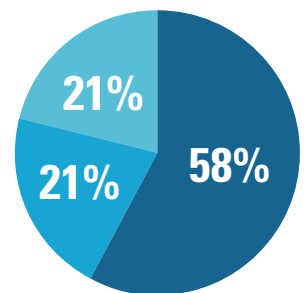
For those now in recall mode, **32%** are seeing considerable employee cooperation, however, others are experiencing resistance. **28%** cited resistance due to a desire to continue to receive unemployment compensation and **26%** cited resistance due to fear of being exposed to the virus.

Return to Work



58% of respondents are planning to phase in reopening over a month. 21% plan to delay reopening until all CDC guidelines for when to reopen are satisfied and 21% plan to reestablish normal operations quickly.

Half of the respondents have established objective criteria determining the order employees will be called back to work, while the other half have yet to establish such criteria.



About the Survey



Number of Employees

31% — <50

51% — 51–500

18% — >500

78%

of respondent companies have operations deemed "essential" under state or local government COVID-19 related orders.

