



COMPARISON OF CHANGES TO MICHIGAN'S MINIMUM WAGE LAW AS ADOPTED IN 2018

Initiative Adopted in September 2018	Amendments Passed in December 2018
<p>Regular Minimum Wage Rates: January 1, 2019 – \$10.00 January 1, 2020 – \$10.65 January 1, 2021 – \$11.35 January 1, 2022 – \$12.00</p> <p>Increases annually thereafter based on CPI.</p> <p>Increases were to be put on hold in any year in which the unemployment rate for the preceding year is 8.5 % or greater.</p>	<p>Regular Minimum Wage Rates: January 1, 2019 - \$ 9.45 January 1, 2020 – \$ 9.65 January 1, 2021 – \$ 9.87 January 1, 2022 – \$10.10 January 1, 2023 – \$10.33 January 1, 2024 – \$10.56 January 1, 2025 – \$10.80 January 1, 2026 – \$11.04 January 1, 2027 – \$11.29 January 1, 2028 – \$11.54 January 1, 2029 – \$11.79 January 1, 2030 – \$12.05</p> <p>Increases are to be put on hold in any year in which the unemployment rate for the preceding year is 8.5 % or greater. No increases by indexing or otherwise is set for after 2030.</p>
<p>Tipped Minimum Wage Rates: January 1, 2019 – 48 % of minimum wage January 1, 2020 – 60 % of minimum wage January 1, 2021 – 70 % of minimum wage January 1, 2022 – 80 % of minimum wage January 1, 2023 – 90 % of minimum wage January 1, 2024 – 100 % of minimum wage</p>	<p>Tipped Minimum Wage Rates: The tipped minimum wage is equal to 38 % of the applicable minimum wage listed above (i.e., capped at \$4.58 per hour).</p>