

ATTORNEY ADVERTISEMENT/ADVERTISING MATERIAL

ATTORNEYS AT LAW

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Re: **Notice of Investigation Regarding Lunchtime Pay for Nursing Staff Employees**

Dear _____,

_____, a nationally recognized law firm with offices located in five states, including offices in _____, is investigating claims against various health care employers for failing to pay compensation to their nursing staff employees for time spent working during lunch. It is our understanding that it is a prevalent industry practice to automatically deduct a lunch break from an employee's time, regardless of whether the employee is fully relieved from his or her job duties for the entire break.

The firm's investigation relates to whether nurses and/or other hourly employees were not paid for all hours they actually worked because they were not fully relieved of all duties for their entire lunch break. If you were subject to such a policy you may have a claim for unpaid compensation pursuant to the federal Fair Labor Standards Act of 1938, ("FLSA"), and/or analogous state wage and hour laws.

Our firm prosecutes class and collective actions on behalf of aggrieved employees nationwide. We will undertake any litigation arising from this investigation on a contingent fee basis. If a lawsuit is filed as a result of this investigation, we will only seek payment of any fees from recovery generated by the lawsuit. This means any fee we receive will be paid by the defendant or out of any settlement or judgement recovered. Likewise, all costs will be advanced by us. If an action is filed and not successful, you would not be responsible for any of our fees or costs.

If you wish to discuss this investigation and any potential legal options you may have, or if you have any questions, please contact _____ at our _____ office thru our toll free number _____, or you may email us at _____ or _____. You are not required to contact us or take any action. In fact, you may do nothing, retain other counsel or take other steps to protect your rights if you so choose. If the subject matter of this notice does not apply to you, please feel free to discard it and we apologize for any inconvenience.

Thank you for your time and attention to the foregoing.

Very truly yours,

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