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Employment Seminar 2010

Exploring Legal Issues Affecting Employers
and Offering Proven Solutions

Dykema

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Wednesday, November 10, 2010

8:00 am – 11:30 am

The Westin Book Cadillac

1114 Washington Blvd.
Detroit, Michigan

California | Illinois | Michigan | Texas | Washington, D.C.

www.dykema.com

Session 1 — 8:30 am - 9:25 am *(Select one)*

Why Me? The Critical Role of the HR Professional in Wage-And-Hour (FLSA) Compliance

Presented By Ronald J. Santo and Paul A. Wilhelm

Wage and hour litigation has exploded in the past year, resulting in crippling verdicts against a number of unprepared employers. This session will provide human resources professionals and other decision makers the information they need to help keep their organizations out of harm's way through the use of real-life examples and the exploration of a number of hotly contested issues.

The New Union Movement and Suggestions on How to Avoid It

Presented By Martin J. Galvin and Gregory H. Andrews

Unions are down, but by no means are they out. The Employee Free Choice Act has not gone away. Recent changes to the NLRB by the Obama administration will impact labor-management relations. New and impending regulations and decisions will change the landscape of union organizing and complicate employer efforts to remain union free. Join us to learn about what changes are taking place, what changes could occur in the near future, and how you can prepare yourself for the anticipated revitalization of the union movement.

Session 2 — 9:30 am - 10:25 am *(Select one)*

Health Care Reform and Your Organization

Presented by John A. Entenman and Amy M. Christen

Landmark health care reform legislation will result in sweeping changes for employers and their group health care plans as the law goes into effect over the next eight years. Learn about the key actions that employers must take for the 2011 Plan Year in order to avoid potential liability, as well as the impact of the health care reform legislation upon collective bargaining agreements and negotiations.

10 Practical Tips to Avoid Employment Liability in 2011

Presented by Joseph A. Ritok, Jr. and Janis Adams

Significant changes to employment law in Michigan will affect both employers and employees in the year to come. This session will bring employers up to speed on a variety of cutting-edge topics including the new non-smoking law in Michigan, social networking policies, and employment implications of Michigan's new Medical Marijuana Law to provide you with both legal and practical advice on ways to avoid liability in the coming year.

Session 3 — 10:30 am - 11:30 am *(Select one)*

Contract Law For HR Professionals — What Every HR Professional Should Know About Employment Related Agreements

Presented By Patrick F. Hickey and Melvin J. Muskovitz

Effectively drafted documentation can result in a quick resolution to a whole range of thorny employment issues. This session will provide practical tips for human resources professionals involved in the drafting and interpretation of employment related agreements, including offer letters, employment agreements, bonus plans, commission plans, severance agreements, and non-disclosure, invention assignment, non-solicitation and non-compete agreements.

The Electronic Workplace: Making It Work For You

Presented by James F. Hermon and Robert L. Duty

Technology continues to transform the workplace at an unprecedented rate, presenting human resources professionals new and unique challenges that must be confronted. This session will present effective strategies for dealing with electronic communications at work, creation of a "paper free" human resources function, and appropriate use of the internet in the course of the hiring process.

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Agenda

Registration and Continental Breakfast	8:00 am – 8:30 am
Session 1 (Your choice of topic)	8:30 am – 9:25 am
Session 2 (Your choice of topic)	9:30 am – 10:25 am
Session 3 (Your choice of topic)	10:30 am – 11:30 am

This program is presented by the Employment Group of Dykema

Dykema's Employment Group provides legal services to clients ranging from public employers to large and small businesses in such diversified fields as retailing, manufacturing, construction, transportation, banking and finance, health care, broadcasting, civic organizations, public utilities, warehousing and distribution, and many service industries.

Registration

Preregistration for this seminar is recommended as space is limited. Multiple registrations are welcome. Please visit the Dykema website at www.dykema.com/seminars for secure online registration. A confirmation will be sent to you upon registration. If you have any questions or would prefer to register by phone or email, please contact Doreen Hunter at (313) 568-6802 or dhunter@dykema.com. Walk-in registrations are welcome.

Pricing

This informative seminar is **complimentary**

Please Register by Thursday, November 8, 2010

For more information, please contact Doreen Hunter at (313) 568-6802 or dhunter@dykema.com

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