Quick Reference Guide
State Level Shelter-in-Place Orders and Essential Services Provisions

June 19, 2020 - noon

Contact Information:
Dykema Coronavirus Task Force
Coronavirus Disease (COVID-19) is affecting companies across the nation and around the world in a variety of ways. Dykema is closely monitoring the legal ramifications of the crisis and evaluating the potential impact to businesses in a wide variety of industries.

This Quick Reference Guide is for informational purposes only and is not intended to be legal advice. It is issued as of its dated date, and may be updated and reissued, which is important to consult as these matters change daily. The most current version is always available on Dykema's COVID-19 Resource Center, and is intended to help our clients and other organizations better understand current government actions that may affect their respective business operations. The Resource Center is available here:


This Quick Reference Guide provides information on select provisions of the identified executive orders issued by a governor, and readers are encouraged to consult the complete orders (hyperlinks included) and state websites for further information and updates. This particular Quick Reference Guide does not include local government (county, township, city or village) orders in any particular state, which in some cases may be more restrictive. Consult the Resource Center or a Dykema attorney for additional information.
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</table>
| **Effective date** | April 4, 2020 at 5:00 p.m.  
April 30, 2020 (phased reopening) |
| **Stay at Home order?** | No, but residents are encouraged to stay home |
| **Executive Order Number** | Order of the State Health Officer Amended April 28, 2020 |
| **Separate EO for “Essential Services”?** | A list of essential services can be found in the Order of the State Health Officer amended April 3, 2020. |
| **Date Order Expires** | July 3, 2020 at 5:00 p.m. |
| **Text/Link to Order** | Order of SHO Amended April 28 (Creating New Safer at Home Order)  
Order of SHO Amended May 8, 2020 (Amended Safer at Home Order)  
Order of SHO Amended May 21, 2020 (Amended Safer at Home Order) |
| **Link to Coronavirus Website** | Alabama Coronavirus Website |
| **PROVISIONS RELATED TO ESSENTIAL SERVICES** |
| **Businesses to Open** | All employers shall take reasonable steps to protect their employees by:  
(1) maintaining six feet of separation between employees;  
(2) regularly disinfecting frequently used items and surfaces;  
(3) encouraging handwashing;  
(4) preventing employees who are sick from coming into contact with others;  
(5) facilitating remote work arrangements;  
(6) minimizing employee travel;  
All retail stores shall comply with the following rules:  
(1) no more than 50% occupancy;  
(2) social distancing protocols;  
(3) sanitation of high touch areas.  
Effective May 11, close contact service providers, such as barber shops, hair salons, waxing salons, threading salons, nail salons and spas, body art facilities, tattoo services, and massage therapy establishments and services shall comply with the following:  
(1) employees shall not knowingly allow clients or persons accompanying clients to congregate within six feet of a person from another household;  
(2) each employee shall wear a mask or other facial covering;  
(3) employees shall wash hands thoroughly and wear gloves when in close contact with customers.  
Effective May 11, athletic facilities shall comply with the following:  
(1) maintain 6 ft social distancing between employees and guests;  
(2) limit athletic facility occupancy to 50% of the normal occupancy load; and  
(3) employees shall wear masks or other facial coverings.  
Effective May 22, entertainment venues shall comply with the following:  
(1) maintain 6ft social distancing between employees and guests;  
(2) limit facility occupancy to 50% of the normal occupancy load;  
(3) employees shall wear masks or facial coverings;  
(4) take reasonable steps to regularly disinfect frequently used items and surfaces.  
Effective May 22, persons participating in athletic activities shall comply with the following:  
(1) limit team activities to practices only;  
(2) maintain 6 ft social distancing and refrain from high fives, handshakes, and other physical contact;  
(3) wear masks or other facial coverings that covers the nostrils and mouth at all times except when directly participating in the athletic activity;  
(4) regularly sanitize high touch surfaces and frequently used items. |
| **Prohibitions That Remain in Effect.** | N/A |
## PROVISIONS RELATED TO STAY AT HOME

<table>
<thead>
<tr>
<th>Prohibitions</th>
<th>All individuals, especially vulnerable persons, are encouraged to exercise personal responsibility in slowing the spread of COVID-19 by minimizing travel outside the home, wearing face coverings around people from other households, washing hands frequently, refraining from touching one’s face, sneezing or coughing into a tissue, disinfecting frequently used items and surfaces.</th>
</tr>
</thead>
<tbody>
<tr>
<td>Exceptions</td>
<td>Effective immediately any person who has tested positive for COVID-19 shall be quarantined for 14 days or other period of time as designated by the State Health Officer. All non-work related gatherings of 10 persons or more, or non-work related gatherings of any size that cannot maintain consistent six-foot distance between persons are prohibited.</td>
</tr>
<tr>
<td>Quarantine order for incoming travelers?</td>
<td>No</td>
</tr>
<tr>
<td>Exception for Essential Workers?</td>
<td>N/A</td>
</tr>
</tbody>
</table>
## Alaska

<table>
<thead>
<tr>
<th><strong>GENERAL INFORMATION</strong>-Updated June 15, 2020</th>
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| **Effective date** | March 28, 2020 at 5:00 p.m.  
April 24, 2020 (Phase reopening)  
May 22, 2020 (Full Reopening) |
| **Stay at Home order?** | No |
| **Executive Order Number** | Health Mandate 016: Phase one re-opening |
| **Separate EO for “Essential Services”?** | No, however, the list of essential businesses is found in Attachment A to Health Mandate 011 |
| **Date Order Expires** | Health Mandate 016 has been rescinded as of May 22, 2020 |
| **Text/Link to Order** | Health Mandate 016 (Phased re-opening) (Rescinded) |
| **Link to Coronavirus Website** | Coronavirus Website |

### PROVISIONS RELATED TO ESSENTIAL SERVICES

| **Prohibitions** | All businesses may resume full operations as of May 22, 2020 |
| **Requirements to Resume Business Operations** | N/A |

### PROVISIONS RELATED TO STAY AT HOME

| **Prohibitions** | Individuals are no longer required to stay home as previously required by Mandate 011. |
| **Exceptions** | N/A |
| **Quarantine order for incoming travelers?** | No, however, Alaska has imposed an intrastate travel ban between communities in Mandate 018 |
| **Exception for Essential Workers?** | Yes, the travel ban exempts critical infrastructure or for critical personal needs |
PROVISIONS RELATED TO ESSENTIAL SERVICES

Prohibitions
- No county, city, or town may make or issue any order, rule, or regulation that restricts or prohibits any person from performing any function designated by either the Governor, the Director of the Arizona Department of Health Services, or the Division of Emergency Management as an essential function during the COVID-19 public health emergency.

Business entities that remain open shall implement rules and procedures that facilitate physical distancing and spacing of individuals of at least 6 feet.

Beginning May 4, 2020, retailers which are not classified as essential and whose business involves the sale of goods may operate and offer goods through delivery service, window service, walk up service, drive through service, curbside delivery, or appointment.

Beginning May 8, 2020 retailers which are not classified as essential and whose business involves the sale of goods may open, operate, and offer goods for sale to customers in stores provided they establish and implement protocols and best practices for businesses to address COVID-19.

Beginning May 8, 2020 barbers, cosmetologists may resume operations provided they establish and implement protocols and best practices for businesses to address COVID-19, such as face coverings for employees and customers, operating by appointment only, and following CDC protocols.

Beginning May 11, 2020 dine-in services may resume provided they establish and implement protocols and best practices for businesses to address COVID-19, such as physical distancing, limiting the number of diners, and following CDC protocols.

Businesses that physically operate in Arizona and serve the public or is an employer shall develop, establish, and implement policies based on guidance from the CDC, Department of Labor, OSHA, and ADHS to limit and mitigate the spread of COVID-19 including:
(1) promoting healthy hygiene practices;
(2) intensifying cleaning, disinfection, and ventilation practices;
(3) monitoring for sickness;
(4) ensuring physical distancing;
(5) providing necessary protective equipment;
(6) allowing for and encouraging telework where feasible;
(7) providing plans, where possible to return to work in phases;
(8) limiting the congregation of groups of no more than 10 person when feasible and in relation to the size of the location.

Definitions and Exceptions for Essential Services
“Essential Function” is defined as:
(1) healthcare and public health operations;
(2) human services operations;
(3) essential infrastructure operations;
(4) essential government functions;
(5) stores selling groceries and medicine;
(6) food, beverage, and agriculture;
(7) outdoor recreation activities;
(8) organizations providing charitable or social services;
(9) media;
(10) gas stations;
(11) financial institutions;
(12) hardware and supply stores;
(13) critical trades;
(14) mail, post, shipping, logistics, delivery, and pickup services;
(15) educational institutions for the purposes of facilitating distance learning;
(16) laundry services;
(17) restaurants for consumption off premises;
(18) supplies for work from home;
(19) supplies for essential businesses and operations;
(20) transportation;
(21) home-based care and services;
(22) residential facilities and shelters;
(23) professional and personal services;
(24) day care centers for employees of essential businesses;
(25) manufacture, distribution, and supply chain for critical products and industries;
(26) hotels and motels;
(27) funeral services.

PROVISIONS RELATED TO STAY AT HOME

| Prohibitions | All vulnerable individuals, including the elderly and individuals with underlying health conditions, are advised to take reasonable steps to continue limiting their time away from their place of residence or property. |
| Exceptions | Individuals, when in public areas, should maximize physical distance from others. |
| Quarantine order for incoming travelers? | No |
| Exception for Essential Workers? | N/A |
## GENERAL INFORMATION
- **Updated June 15, 2020**

### Effective date
- State of Emergency declared on March 4, 2020 and the Executive Order issued on March 19, 2020 was to become effective immediately.
- Stage 2 progression to re-open begins May 8, 2020.

### Stay at Home order?
- Yes

### Executive Order Number
- N-33-20
  - Public Health Order May 7, 2020 (Allowing Certain Areas in California to Progress to Stage 2 re-opening)

### Separate EO for “Essential Services”?
- No

### Date Order Expires
- It will stay in effect until further notice.

### Text/Link to Order
- **N-33-20**
  - May 7, 2020 Public Health Order
  - California Roadmap to Re-Opening

### Link to Coronavirus Website
- [California Coronavirus Website](#)

## PROVISIONS RELATED TO ESSENTIAL SERVICES

### Prohibitions
- All businesses and operations in the State of California, except those that are a part of the 16 critical infrastructure sectors are required to cease all activities except for Minimum Basic Operations.

  - Beginning May 8, 2020 retail may re-open for curbside pickup only.

  - Beginning May 8, 2020, manufacturing and logistics may re-open subject to the industry specific guidelines found in the California Roadmap to Re-Opening.

### Definitions and Exceptions for Essential Services
- The following are the 16 critical infrastructure sectors:
  1. Chemical Sector;
  2. Commercial Facilities Sector;
  3. Communications Sector;
  4. Critical Manufacturing Sector;
  5. Dams Sector;
  6. Defense Industrial Base Sector;
  7. Emergency Services Sector;
  8. Energy Sector;
  9. Financial Services Sector;
  10. Food and Agriculture Sector;
  11. Government Facilities Sector;
  12. Healthcare and Public Health Sector;
  13. Information Technology Sector;
  15. Transportation Systems Sector; and

- California has also adopted the CISA standards for essential businesses and critical infrastructure (for a comprehensive list of the CISA essential businesses and critical infrastructure see endnote 2).

## PROVISIONS RELATED TO STAY AT HOME

### Prohibitions
- All individuals living in the State of California must stay at home or their place of residence except those who are needed to maintain the continuity of operations of the federal critical infrastructure sectors.

### Exceptions
- Same as above.

### Quarantine order for incoming travelers?
- No

### Exception for Essential Workers?
- N/A
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<th><strong>Colorado</strong></th>
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<tr>
<td><strong>GENERAL INFORMATION</strong>-Updated June 15, 2020</td>
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</table>
| **Effective date** | March 26, 2020 at 6:00 a.m. (Stay Home Order)  
April 27, 2020 (Phase One reopening) |
| **Stay at Home order?** | No |
| **Executive Order Number** | Public Health Order 20-24 (second amendment)  
Executive Order 20-44 (Safer at home/phase reopening order)  
Executive Order 20-79 (Extension of Safer at Home) |
| **Separate EO for “Essential Services”?** | A list of essential services can be found in Public Health Order 20-24 |
| **Date Order Expires** | July 1, 2020 at 11:59 p.m. |
| **Text/Link to Order** | PHO 20-24  
EO 2020-24 (extending the Stay Home Order)  
EO 2020-44 (Phase Reopening/Safer at Home)  
EO 2020-79 (Extension of Safer at Home)  
EO 2020-91 (Safer at Home and in the Vast, Great Outdoors) |
| **Link to Coronavirus Website** | Colorado Coronavirus Website |

**PROVISIONS RELATED TO ESSENTIAL SERVICES**

**Definitions and Exceptions for “Essential Services”**

Businesses must:

1. strongly encourage all businesses to allow workers to work from home;  
2. require all critical businesses, critical government functions, non-critical retail, and non-critical commercial businesses to make work accommodations for vulnerable individuals who remain subject to stay at home requirements.  
3. permit all critical businesses and critical government functions to continue to operate with mandatory social distancing requirements;  
4. permit non-critical retail to operate and offer goods through delivery service, window service, walk-up service, drive through service, drive-up service, curbside delivery, and, beginning May 1, 2020, permit non-critical retail to allow customers onto their premises in a manner allowing for strict compliance with mandatory social distancing requirements.  
5. permit places of public accommodation to continue to offer food and beverage using delivery service, window service, walk-up service, drive tough service, drive-up service, curbside delivery, or any manner set forth in Existing EO or PHO;  
6. any business or activity not addressed in EO 2020-91 or any accompanying PHO may operate in accordance with the general guidance from CDPHE concerning group limitations, social distancing requirements, and sanitation and cleaning protocols.

**PROVISIONS RELATED TO STAY AT HOME**

**Prohibitions**

All vulnerable individuals should stay at home, except when necessary to provide support, perform, or operate necessary activities, minimum basic operations, critical government functions, necessary travel, or critical businesses.

**Exceptions**

The Executive Director of the CDPHE is directed to issue a new public health order directing citizens of Colorado to:

1. wear non-medical cloth face coverings that cover the nose and mouth whenever in public;  
2. limit social interactions to the greatest extent possible;  
3. prohibit public gatherings of ten or more people;  

**Quarantine order for incoming travelers?**

No

**Exception for Essential Workers?**

N/A
### Connecticut

**GENERAL INFORMATION-Updated June 18, 2020**

| Effective date | March 23, 2020 at 8:00 p.m. (Stay home order)  
May 20, 2020 (Phased Reopening) |
<table>
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<tbody>
<tr>
<td>Stay at Home order?</td>
<td>No</td>
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</tbody>
</table>
| Executive Order Number | Executive Order No. 7H  
Executive Order No 7X  
Executive Order No 7PP (Phased Reopening) |
| Separate EO for “Essential Services”? | No |
| Date Order Expires | For the duration of the state of emergency |
| Text/Link to Order | EO 7H  
EO 7X (Extending Provisions related to Non Essential Businesses)  
EO 7PP (Phased Reopening)  
EO 7TT (Added Services to Reopen)  
EO 7ZZ (Further Phase 2 Opening) |
| Link to Coronavirus Website | Connecticut Coronavirus Website |

**PROVISIONS RELATED TO ESSENTIAL SERVICES**

**Provisions Related to Phased Reopening**

Beginning May 20, 2020, the following businesses may reopen:

1. outdoor dining for on-premises consumption of alcohol and food in accordance with the provisions of EO No 7MM and the sector rules for restaurants;
2. offices pursuant to the sector rules for offices;
3. retail and malls;
4. museums and zoos pursuant to the sector rules for museums and zoos;
5. outdoor recreation and general businesses subject to the general business sector rules.

Beginning June 1, 2020, hair salons and barbershops pursuant to the sector rules for hair salons and barber shops issued by the Department of Economic and Community Development may open.

Beginning June 16, 2020 indoor dining, pursuant to the DECD Sector Rules for Restaurants may open. The sale of alcohol without the sale of food prohibition shall remain in effect through July 20, 2020.

Beginning June 16, the following may reopen subject to sector specific guidance by the DECD:

1. personal services;
2. Gyms, sports, fitness, and recreational facilities;
3. public amusements.

**Definitions and Exceptions for “Essential Services” and Compliance Measures for Reopened Businesses**

“Essential Services” include, but are not limited to the 16 critical infrastructure sectors as defined by the Department of Homeland Security; essential health care operations, including hospitals, clinics, dentists, pharmacies, elder care, and home health care workers; essential infrastructure, including utilities, wastewater and drinking water, telecommunications, airports, and transportation infrastructure; manufacturing, including food processing, pharmaceuticals, and industries supporting the essential services required to meet national security requirements; the defense industrial base; essential retail, including grocery stores and big-box stores or wholesale clubs, provided they also sell groceries; pharmacies, gas stations and convenience stores; food and beverage retailers and restaurants, provided they comply with previous and future executive orders; essential services including trash and recycling collection, hauling, and processing, mail and shipping services; news media; legal and accounting services; banks, insurance companies, check cashing services, and other financial institutions; providers of basic necessities to economically disadvantaged populations; construction; vendors of essential services and goods necessary to maintain the safety, sanitation and essential operations of residences; child care and services needed to ensure the continuing operation of government agencies and the provision of goods, services, or functions necessary for the health, safety and welfare of the public.

**PROVISIONSRELATED TO STAY AT HOME**

**Prohibitions**

**Exceptions**

Quarantine order for incoming travelers? No

Exception for Essential Workers? N/A
## Delaware

### GENERAL INFORMATION-Updated June 15, 2020

| Effective date | State of emergency declared on March 12, 2020 at 3:00 p.m. First modification issued on March 16, 2020 at 2:00 p.m.  
Stay home order Effective March 24, 2020 at 8:00 a.m.  
Limited Phased Reopening Effective May 7, 2020 |
|---|---|

<table>
<thead>
<tr>
<th>Stay at Home order?</th>
<th>No</th>
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</table>

<table>
<thead>
<tr>
<th>Executive Order Number</th>
<th>The Governor did not issue an executive order; instead, he issued a State of Emergency Declaration, then updated it a few days later with additional restrictions.</th>
</tr>
</thead>
</table>

<table>
<thead>
<tr>
<th>Separate EO for “Essential Services”?</th>
<th>Yes- Delaware List of Essential Services and State of Emergency Declaration list essential businesses.</th>
</tr>
</thead>
</table>

<table>
<thead>
<tr>
<th>Date Order Expires</th>
<th>Will remain in effect until further notice.</th>
</tr>
</thead>
</table>

| Text/Link to Order | State of Emergency Declaration  
Delaware list of Essential Services  
Fifth Modification of State of Emergency  
Fifteenth Modification of State of Emergency (Limited Business Reopening)  
Seventeenth Modification of State of Emergency  
Nineteenth Modification of State of Emergency (Phase 1 reopening)  
Twenty First Modification of State of Emergency (Phase 2 reopening) |
|---|---|

<table>
<thead>
<tr>
<th>Link to Coronavirus Website</th>
<th>Delaware Coronavirus Website</th>
</tr>
</thead>
</table>

### PROVISIONS RELATED TO ESSENTIAL SERVICES

#### Prohibitions

Businesses and activities provided with specific industry guidance in Phase 2 are excluded from gathering requirements provided that they must comply with the stated occupancy requirements of 30% or 60% (Excluding staff).

Beginning June 15, 2020 the following may reopen:

1. swimming facilities and ice cream shops;
2. summer camps;
3. close contact personal services;
4. convention centers;
5. sporting facilities;
6. indoor children’s play areas;
7. water parks;

#### Definitions and Exceptions for Essential Services

-Delaware provided an attached list of essential services to the Emergency Declaration. (See above).

### PROVISIONS RELATED TO STAY AT HOME

#### Prohibitions

All vulnerable individuals, including those at high risk of severe illness from COVID-19 are strongly advised to continue to shelter in place.

#### Exceptions

N/A

#### Quarantine order for incoming travelers?

Mandatory 14 day quarantine for any individual who enters Delaware that is not just passing through.

#### Exception for Essential Workers?

The self quarantine period shall not apply to any person providing assistance to an essential business or providing emergency services related to COVID-19.
<table>
<thead>
<tr>
<th><strong>District of Columbia</strong></th>
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<tbody>
<tr>
<td><strong>GENERAL INFORMATION</strong>-Updated June 15, 2020</td>
</tr>
</tbody>
</table>
| **Effective date** | March 31, 2020 at 12:01 a.m. (Stay Home Order)  
May 29, 2020 (Phased Reopening) |
| **Stay at Home order?** | No |
| **Executive Order Number** | Mayor’s Order Number 2020-53  
Mayor’s Order Number 2020-63 (extending stay home order through May 15)  
Mayor’s Order Number 2020-66 (extending stay home order through June 8)  
Mayor’s Order Number 2020-67 (rescinding stay home order and beginning phased opening) |
| **Separate EO for “Essential Services”?** | No |
| **Date Order Expires** | July 24, 2020 |
| **Text/Link to Order** | Order 2020-67 (phased reopening)  
District of Columbia Coronavirus Website |
| **PROVISIONS RELATED TO ESSENTIAL SERVICES** |
| **Provisions related to phased reopening** | Non-essential retail businesses may open to customers for pickup, delivery, and minimum basic operations, but not for indoor shopping or indoor pickup.  
Barbershops and hair salons may operate by appointment only, provided that no waiting inside the shop is permitted and provided that customer stations of all types must be at least 6 feet from each other. |
| **Definitions and Exceptions for Essential Services and Compliance Measures for Reopened Businesses** | Non-essential businesses that remain closed except for minimum basic operations include: fitness establishments (gyms; health clubs; spas; massage parlors; workout studios); tanning, tattoo, waxing, electrolysis, cryotherapy, facials, and nail salons; sporting venues; bowling alleys, skating rinks and gaming arcades; gymnastics, yoga, and dance studios; sauna and hot-tub showrooms or facilities; rock climbing centers; indoor racquet and squash courts; cigar and hookah bars and head shops; jewelry and watch stores; clothing stores; cosmetics stores; mattress stores; party supply stores; florists; gift, pen, and award shops; card/stationery stores; photography studios; toy stores; book stores; candle shops; sunglasses shops; home goods stores; pottery making or glassblowing workshops; party venues; frame stores; camping, skiing and other outdoor gear stores; weigh-in/weight loss centers and vitamin/supplement stores; tasting rooms and cooking demonstration facilities; theaters, cinemas and auditoriums; museums and galleries; bars, nightclubs, mixed use facilities and private social clubs, except those licensed to serve food and permitted by the Alcoholic Beverage Regulation Administration (ABRA); travel agencies; test preparation/tutoring centers; and professional services other than those provided to essential businesses and grantmaking. |
| **PROVISIONS RELATED TO STAY AT HOME** |
| **Prohibitions** | Individuals living in, working in, and visiting Washington DC are no longer ordered to stay at their residences. |
| **Exceptions** | When leaving their residence, all individuals must continue to maintain a distance of at least six feet from persons not in their household. Individuals are encouraged to wear a mask or face covering when social distancing is not possible or not practicable. |
| **Quarantine order for incoming travelers?** | No |
| **Exception for Essential Workers?** | N/A |
## Florida

**GENERAL INFORMATION-Updated June 15, 2020**

| Effective date | April 3, 2020 at 12:01 a.m. (Stay Home Order)  
May 4, 2020 (Limited Re-Opening) |
| Stay at Home order? | Yes |
| Executive Order Number |  
Executive Order Number 20-91 (Stay Home Order)  
Executive Order Number 20-111 (Extension of Stay Home Order)  
Executive Order Number 20-112 (Limited Re-Opening) |
| Separate EO for “Essential Services”? | Yes- Essential Services is defined in the Miami-Dade County Emergency Order |
| Date Order Expires | EO 20-139 is in effect until replaced by a subsequent Executive Order |
| Text/Link to Order |  
EO 20-91  
EO 20-111 (Extension of Stay Home Order)  
EO 20-123 (Full Phase I)  
EO 20-131 (Expanding Full Phase 1)  
EO 20-139 (Phase 2 Reopening) |

**Link to Coronavirus Website**  
Florida Coronavirus Website

### PROVISIONS RELATED TO ESSENTIAL SERVICES

#### Prohibitions

All businesses and facilities deemed non-essential must limit operations pursuant to the guidelines established by Miami-Dade County pursuant to its March 19, 2020 Emergency Order 07-20.

Beginning June 5, 2020:

1. Bars, pubs, and nightclubs may reopen at 50% capacity  
2. Restaurants and food establishments may allow on-premises consumption of food and beverage so long as they adopt appropriate social distancing measures and limit their indoor occupancy to no more than 50% of the building occupancy;  
3. Gyms and fitness centers shall remain closed.

Beginning May 4, 2020:

1. In store retail establishments may open if they operate at no more than 50% capacity;  
2. Museums and libraries may open at no more than 50% capacity.

Beginning May 11, 2020 Barbershops, Cosmetology Salons, and Cosmetology Specialty Salons may provide or obtain services if they provide appropriate social distancing and precautionary measures as outlined by the Department of Business and Professional Regulation.

Professional sports may operate in the State of Florida and venues may host training, competition, events, and games.

Amusement parks may submit a re-opening plan to the State of Florida that includes a proposed date for resumption of operations and proposed guidelines to ensure guest and staff safety.

Counties may seek approval to operate vacation rentals with a written request from the County Administrator.

#### Definitions and Exceptions for “Essential Services”

“Essential Services” means the list detailed by CISA (for a comprehensive overview of the CISA list of critical infrastructure see endnote 2).

Essential services also includes those listed in the Miami Dade County Order 07-20, which includes:

1. Healthcare providers  
2. Grocery stores, farmers’ markets, farm and produce stands and other food supply stores  
3. Food cultivation, including farming, livestock and fishing  
4. Businesses that provide food, shelter, and services to the economically disadvantaged  
5. Media services  
6. Gas stations and auto supply/repair
| (7) banks and financial institutions | (8) hardware stores |
| (9) contractors and tradesmen/repair | (10) businesses providing mailing and shipping services |
| (11) private colleges, trade schools, and technical colleges but only as needed | (12) laundromats, dry cleaners, and laundry service providers |
| (13) restaurants and other facilities that prepare and serve food | (14) businesses that supply office products to enable work-from-home |
| (15) business that supply other essential businesses | (16) businesses that ship or deliver groceries, food, goods, or services |
| (17) airlines, taxis, and other private transportation providers | (18) home-based care for seniors, adults, children |
| (19) assisted living facilities, nursing homes, and adult daycare | (20) professional services |
| (21) landscape and pool care businesses | (22) childcare facilities providing care for essential employees |
| (23) businesses operating at any airport, seaport, or other government facility | (24) pet supply stores |
| (25) logistics providers | (26) telecommunications providers |
| (27) energy | (28) office space and admin support |
| (29) open construction sites | (30) architectural, engineering, or land survey |
| (31) factories, manufacturing facilities, bottling plants | (32) waste management services |

**PROVISIONS RELATED TO STAY AT HOME**

**Prohibitions**

- All persons in the state of Florida shall limit their movements and personal interactions outside their home to only those necessary to obtain or provide essential services or conduct essential activities.

Beginning May 4, 2020, individuals should continue to limit their movements outside of their home but may leave their home to procure additional services as defined in EO 20-112.

**Exceptions**

Residents may lawfully engage in the following:

1. attending religious services conducted in churches, synagogues and houses of worship;
2. participate in recreational activity, subject to social distancing;
3. taking care of pets;
4. caring for or otherwise assisting a loved one or friend.

**Quarantine order for incoming travelers?**

Mandatory 14 day quarantine for all persons entering the State of Florida from an area with substantial community spread, including those entering Florida by roadway.

**Exception for Essential Workers?**

Mandatory quarantine does not apply to persons performing military, emergency, health, or infrastructure response, or persons involved in any commercial activity.
<table>
<thead>
<tr>
<th><strong>Georgia</strong></th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>GENERAL INFORMATION</strong> - Updated June 15, 2020</td>
</tr>
<tr>
<td><strong>Effective date</strong></td>
</tr>
<tr>
<td><strong>Stay at Home order?</strong></td>
</tr>
</tbody>
</table>
| **Executive Order Number** | Executive Order 04.02.20.01 (Issuing Shelter in Place Order)  
Executive Order 04.08.20.02 (Extending Shelter in Place Order)  
Executive Order 04.23.20.02 |
| **Separate EO for “Essential Services”?** | A list of essential services can be found in the original Stay Home Georgia Executive Order |
| **Date Order Expires** | June 30, 2020 |
| **Text/Link to Order** | Georgia EO  
Extension of Shelter In Place  
Phased Re-Opening Order  
Extension of Phased Reopening |
| **Link to Coronavirus Website** | Georgia Coronavirus Website |

**PROVISIONS RELATED TO ESSENTIAL SERVICES**

| **Prohibitions** | Restaurants and dining rooms, including those at private social clubs are hereby permitted to resume providing dine-in services subject to the strict requirements outlined in Section IV of the phased re-opening order.  
Critical Infrastructure that continue in-person operation through the phased re-opening order shall implement the safety measures outlined in section V of the phased re-opening order.  
All other business that are not critical infrastructure that continue in-person operations during the effective dates of the phased re-opening order shall implement the 21 mitigation measures found in section V of the phased re-opening order.  
All live public swimming pools, performance venues, operators of amusement rides and bars shall not engage in in-person operations and remain closed. |
| **Definitions and Exceptions for Essential Services** | Georgia adopts the CISA list of critical infrastructure workers (for a comprehensive overview of critical infrastructure under CISA, see endnote 2). |

**PROVISIONS RELATED TO STAY AT HOME**

| **Prohibitions** | All residents and visitors of the State of Georgia who are vulnerable individuals are required to shelter in place within their homes or places of residence. |
| **Exceptions** | Vulnerable Residents may leave their homes to:  
(1) conduct or participate in Essential Services;  
(2) perform necessary travel;  
(3) engage in the performance of, or travel to and from, the performance of minimum basic operations for a business;  
(4) engage in critical infrastructure work. |
<p>| <strong>Quarantine order for incoming travelers?</strong> | No |
| <strong>Exception for Essential Workers?</strong> | N/A |</p>
<table>
<thead>
<tr>
<th>GENERAL INFORMATION</th>
<th>Updated June 19, 2020</th>
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<tbody>
<tr>
<td><strong>Effective date</strong></td>
<td>March 25, 2020 at 12:01 a.m.  May 7, 2020 at 12:01 a.m. (phased re-opening)</td>
</tr>
<tr>
<td><strong>Stay at Home order?</strong></td>
<td>Yes</td>
</tr>
<tr>
<td><strong>Executive Order Number</strong></td>
<td>Ninth Supplemental Proclamation</td>
</tr>
<tr>
<td><strong>Separate EO for “Essential Services”?</strong></td>
<td>No</td>
</tr>
<tr>
<td><strong>Date Order Expires</strong></td>
<td>June 30, 2020 until 11:59 p.m.</td>
</tr>
<tr>
<td><strong>Text/Link to Order</strong></td>
<td>Eighth Supplemental Proclamation Ninth Supplemental Proclamation</td>
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<tr>
<td><strong>Link to Coronavirus Website</strong></td>
<td>Hawaii Coronavirus Website</td>
</tr>
</tbody>
</table>

### PROVISIONS RELATED TO ESSENTIAL SERVICES

#### Prohibitions
- All businesses or operations not identified by CISA or in this order must cease.

Beginning May 7, 2020 the following businesses may re-open subject to the delineated guidelines in Exhibit G to the Seventh Supplemental Proclamation:

1. non-food agriculture such as landscape, ornamental plant growers, and nurseries;
2. auto dealerships new and used;
3. car washes;
4. pet grooming;
5. observatories and support facilities;
6. retail and repair services, such as apparel, florists, watch repair, surfboard repair; and
7. shopping malls, limited to retail and repair services.

#### Definitions and Exceptions for “Essential Services”

**Essential Businesses** include:

1. healthcare services and facilities;
2. stores that sell groceries and medicine;
3. food, beverage, cannabis production and agriculture;
4. educational institutions for purposes of implementing distance learning;
5. organizations that provide charitable and social services;
6. media;
7. gas stations and businesses needed for transportation;
8. financial institutions;
9. hardware and supply stores;
10. critical trades;
11. mail, post, shipping, logistics, delivery, and pick-up services;
12. laundry services;
13. restaurants for consumption off premises;
14. supplies to work from home;
15. supplies for essential business and operations;
16. transportation;
17. home based care and services;
18. residential facilities and shelters;
19. professional services;
20. child care services for employees exempted by this order;
21. manufacture, distribution, and supply chain for critical products and industries;
22. critical labor union functions;
23. hotels and motels;
24. funeral services;
25. government functions.
### PROVISIONS RELATED TO STAY AT HOME

<table>
<thead>
<tr>
<th>Prohibitions</th>
<th>- All persons within the State of Hawaii are ordered to stay at home or in their place of residence except as necessary to maintain continuity of operations of the federal critical infrastructure sectors as identified by CISA. (for a comprehensive list of the CISA critical infrastructure sectors see endnote 2)</th>
</tr>
</thead>
</table>
| Exceptions | All persons may leave their home or place of residence only for essential activities or to work in essential businesses. Essential Activities include:  
1. work in essential businesses (defined above)  
2. travel for health and safety;  
3. travel to engage in, receive, or obtain goods or services from the essential businesses defined above;  
4. travel to engage in basic minimum operations of non-essential businesses to maintain the value of a business’s inventory;  
5. travel to care for elderly, minors, dependents, persons with disabilities, or high risk persons;  
6. travel from a person’s home to the nearest airport or facility to depart from the state;  
7. travel required by law enforcement or court order;  
8. outdoor exercise activities, including ocean activities;  
9. walking pets on a leash. |
| Quarantine order for incoming travelers? | All persons entering the State of Hawaii shall be subject to mandatory self-quarantine for 14 days. |
| Exception for Essential Workers? | Mandatory self-quarantine shall not apply to persons performing emergency response or critical infrastructure functions who have been exempted by the Director of Emergency Management. |
## Idaho

### GENERAL INFORMATION

- Updated June 15, 2020

| Effective date | March 25, 2020 at 1:30 p.m. (Stay at Home Order)  
|                | May 1, 2020 (Stay Healthy Order) |
| Stay at Home order? | No |

**Executive Order Number**
- Idaho Department of Health and Welfare Order of the Director
- Idaho Department of Health and Welfare Stay Healthy Order

**Separate EO for “Essential Services”?**
- Essential businesses were defined in the Department of Health and Welfare Order of the Director

**Date Order Expires**
- Until extended, rescinded, superseded, or amended.

**Text/Link to Order**
- Dept of Health Order (amended to extend the stay-home order)
- Dept of Health Order (Stay Healthy Order)
- Dept of Health Order (Stay Healthy Stage 2)
- Dept of Health Order (Stay Healthy Stage 3)
- Dept of Health Order (Stay Healthy Stage 4)

**Link to Coronavirus Website**
- Idaho Coronavirus Website

### PROVISIONS RELATED TO ESSENTIAL SERVICES

**Provisions Related to Re-Opening of Businesses**
- Businesses and Governmental Agencies may resume operations at physical locations in the State of Idaho except for those businesses identified in the stay healthy order.
- All businesses must adhere to the strict social distancing guidelines described in section 7 of the stay healthy stage 2 order.

**Definitions and Exceptions for Essential Services and Businesses Remaining Closed**
- N/A

### PROVISIONS RELATED TO STAY AT HOME

**Prohibitions**
- Vulnerable Individuals living in the state of Idaho are strongly encouraged to stay home and limit their movement outside of their place of residence.

**Exceptions**
- Individuals may leave their residences only for Essential Activities; Essential Government Functions; or to operate an Essential Business.
- Essential Activities include:
  1. to perform tasks essential to a person’s health and safety, or the health and safety of family or household members, including pets;
  2. to obtain necessary services or supplies for themselves and their family or household members;
  3. to engage in outdoor activity provided the individual complies with social distancing protocol;
  4. to perform work providing essential products and services at an Essential Business or otherwise carry out activities related to Minimum Basic Operations; and
  5. to care for a family member or pet in another household.

**Quarantine order for incoming travelers?**
- Yes

**Exception for Essential Workers?**
- Persons entering the state of Idaho are required to self-quarantine for 14 days, provided, however, that this directive does not apply to persons performing an Essential Purpose or persons who live in one state and travel to another for an Essential Purpose as part of daily life.
Illinois

**GENERAL INFORMATION**-Updated June 15, 2020

<table>
<thead>
<tr>
<th>Effective date</th>
<th>March 21, 2020 at 5:00 p.m.</th>
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<tbody>
<tr>
<td>Stay at Home order?</td>
<td>No</td>
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<tr>
<td><strong>Executive Order Number</strong></td>
<td>Executive Order No. 8 (stay home order) extended and superseded by Executive Order No. 16 and Executive Order No. 2020-36 (Phase 3 Reopening)</td>
</tr>
<tr>
<td><strong>Separate EO for “Essential Services”?</strong></td>
<td>Essential Services was defined in the previously superseded Executive Order No 8.</td>
</tr>
<tr>
<td>Date Order Expires</td>
<td>Through the remainder of the Gubernatorial Disaster Proclamation.</td>
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</table>

**Text/Link to Order**
- Stay Home Executive Order
- Phase 3 Reopening

**Link to Coronavirus Website**
- Illinois Coronavirus Website

**PROVISIONS RELATED TO ESSENTIAL SERVICES**

**Prohibitions**
- All businesses must:
  1. continue to evaluate which employees are able to work from home and are encouraged to facilitate remote work when possible;
  2. ensure that employees practice social distancing and wear face coverings when social distancing is not always possible;
  3. ensure that all spaces where employees may gather, including locker rooms and lunch rooms allow for social distancing;
  4. ensure that all visitors to the workplace can practice social distancing and encourage visitors to wear face coverings where six foot social distancing will not be possible;

**Definitions and exceptions for Essential Services**
- All businesses reopening must follow the sector specific guidelines published in EO 2020-36 or published by the IDPH.
  - “Minimum Basic Operations” includes the following, provided that employees comply with social distancing requirements:
    1. minimum necessary activities to maintain the value of the business’s inventory, preserve the condition of the business’s physical plant and equipment, ensure security, process payroll and employee benefits, or related functions;
    2. the minimum necessary activities to facilitate employees of the business being able to continue to work remotely from their residences.

**PROVISIONS RELATED TO STAY AT HOME**

**Prohibitions**
- Individuals must practice social distancing when in shared spaces outside the residence and wear face coverings if the individual is over the age of two and able to tolerate a medical face covering.

**Exceptions**
- N/A

**Quarantine order for incoming travelers?**
- No

**Exception for Essential Workers?**
- N/A
Indiana

GENERAL INFORMATION - Updated June 15, 2020

Effective date: March 24, 2020 at 11:59 p.m. Extension of Order filed on April 6, 2020
May 1, 2020 (phased re-opening order)

Stay at Home order? No

Executive Order Number
- Executive Order 20-18 (Stay Home Order)
- Executive Order 20-26 (Stage 2 Re-opening)
- Executive Order 20-28 (Stage 3 Re-opening)
- Executive Order 20-29 (first amendment to EO 20-26 and 20-28)
- Executive Order 20-32 (Stage 4 Re-opening)

Separate EO for “Essential Services”? No

Date Order Expires: July 3, 2020 at 11:59 p.m.

Text/Link to Order
- EO 20-18
- EO 20-26 (Stage 2 re-opening)
- EO 20-28 (Stage 3 re-opening)
- EO 20-29
- EO 20-32

Link to Coronavirus Website: Indiana Coronavirus Website

PROVISIONS RELATED TO ESSENTIAL SERVICES

Provisions Related to Re-Opening Businesses
On June 12, 2020 all Hoosier counties will be permitted to transition into Stage 4 and at such time must adhere to the directives in EO 20-32.

Definitions and exceptions for Essential Services
On or before May 11, 2020, all Indiana employers shall develop a plan to implement measures and institute safeguards to ensure a safe environment for all employees, customers, clients, and members. The plan must be provided to each employee or staff and posted publicly.

Requirements for Businesses Re-Opening.
Subject to the Provisions of EO 20-28 and EO 20-32, the following businesses are allowed to be open and operate:
- retail, restaurants, professional services, personal services, cultural and entertainment, public amusement, gyms, exercise and fitness centers, sports and athletic activities, outdoor activities, child care, day camps, adult care, education, health care providers and operations, financial and insurance, social services, charitable and religious, laundry, hotel and motels, manufacturing and production, trades, shipping and delivery, transportation, industrial, labor infrastructure, media, and governmental.

Businesses or employers are encouraged to adopt or take the actions listed in Paragraph 6 a-g of EO 20-32.

During Stage 4, all retail businesses within the county may open at 100% capacity; limiting the hours of operation and consider implementing separate operating hours for vulnerable individuals; require employees to wear facemasks; and comply with social distancing and sanitation measures.

During Stage 4, all restaurants are permitted to open, reopen, or expand services one week after the state moves in to Stage 2, provided that the restaurant limit capacity to no more than 75%, close all bar areas, arrange tables to comply with social distancing, prohibit live music, and provided that bars and taverns shall remain closed.

During Stage 4, personal services are permitted to reopen or expand services subject to workstation limitations, and enhanced sanitation/cleaning protocol.

During Stage 4, professional services, such as legal, accounting, insurance, and real estate services should be conducted virtually or by telephone whenever possible.

All other previously listed essential business may remain open subject to the requirements of paragraph 5 of EO 20-32.

PROVISIONS RELATED TO STAY AT HOME

Prohibitions
During stage 4, all individuals are encouraged to stay home or at their place of residence as much as possible to mitigate the spread of COVID-19.

Exceptions N/A

Quarantine order for incoming travelers? No

Exception for Essential Workers? N/A
<table>
<thead>
<tr>
<th><strong>Kansas</strong></th>
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</thead>
<tbody>
<tr>
<td><strong>GENERAL INFORMATION</strong> - Updated June 15, 2020</td>
</tr>
</tbody>
</table>
| **Effective date** | March 30, 2020 at 12:01 a.m. (Stay Home Order)  
May 4, 2020 at 12:01 a.m. (Phased re-opening) |
| **Stay at Home order?** | No, as of May 4, 2020, the stay home order is lifted. |
| **Executive Order Number** | Executive Order No 20-29 |
| **Separate EO for “Essential Services”?** | Essential Services is defined in EO 20-16 as extended by EO 20-24, which have been rescinded as of May 3, 2020. |
| **Date Order Expires** | Until the statewide State of Disaster Emergency Expires, whichever is earlier. |
| **Text/Link to Order** | EO 20-16  
EO 20-24 (Extending Stay Home Order)  
EO 20-31 (Phased Re-Opening) (Rescinded)  
EO 20-34 (Phased Re-Opening Stage 2) |
| **Link to Coronavirus Website** | Kansas Coronavirus Website |
| **PROVISIONS RELATED TO ESSENTIAL SERVICES** |
| **Provisions Related to Businesses Re-Opening** | All businesses not prohibited in EO 20-34 can open if they comply with the following:  
(1) maintain at least 6 feet distance between customers or groups of customers;  
(2) follow fundamental cleaning and public health practices;  
(3) avoid instances in which groups of more than 10 individuals are in one location and unable to maintain 6 ft distances.  
All businesses in operation should follow the industry specific guidelines outlined on covid.ks.gov. |
| **Definitions and Exceptions for Essential Services and Businesses to Remain Closed** | The following businesses shall remain closed to the public:  
(1) bars and nightclubs; |
| **PROVISIONS RELATED TO STAY AT HOME** |
| **Prohibitions** | Mass gatherings of more than 15 individuals are prohibited. |
| **Exceptions** |
| **Quarantine order for incoming travelers?** | No |
| **Exception for Essential Workers?** | N/A |
Kentucky

GENERAL INFORMATION-Updated June 19, 2020

| Effective date | March 26, 2020 at 8:00 p.m. |
| Stay at Home order? | No |
| Executive Order Number | Executive order 2020-323 (phase reopening) |
| Separate EO for “Essential Services”? | Life-sustaining retail businesses was defined in Prior EO 2020-257. |
| Date Order Expires | At the end of the declaration of a state of emergency or when rescinded. |
| Text/Link to Order | EO 20-323
EO 2020-396 (additional services to reopen) |
| Link to Coronavirus Website | Kentucky Coronavirus Website |

PROVISIONS RELATED TO ESSENTIAL SERVICES

| Provisions related to reopening | All businesses that are not life sustaining that are described in EO 2020-323 shall be permitted to reopen May 11, 2020, subject to the requirements detailed in the orders of the Cabinet for Health and Family Services and requirements for specific sectors, businesses, and entities. |
| | Beginning May 11, the following may reopen:  
1. manufacturing, distribution, and supply chain;  
2. vehicle and vessel dealership;  
3. horse racing tracks;  
4. pet care, grooming, and boarding businesses;  
5. photography businesses;  
6. office based businesses; and  
7. construction businesses. |
| | Beginning May 18, the following may reopen:  
1. state executive branch offices and agencies;  
2. local, county, and city government offices. |
| | Beginning May 20, funeral and memorial service providers may open subject to the minimum requirements attached and incorporated to EO 2020-323. |
| | Beginning May 22, restaurants may open at 33% capacity and subject to the requirements attached to the Cabinet For Health and Family Services Guidance for restaurants. However, liquor, beer, or wine sales at establishments that are not restaurants remain restricted to carry out, delivery, and drive through. |
| | Beginning May 25, cosmetology, hair salons, barber shops, massage therapy, nail salons, tanning salons, and tattoo parlors may open subject to the Healthy at Work Guidance attached to EO 2020-323. |
| | Beginning June 1 auctions, auto/dirt racing, aquatic centers, bowling alleys, fishing tournaments, fitness centers, and movie theaters may reopen subject to the Healthy at Work Guidance attached to EO 2020-323. |
| | Beginning June 8, educational activities, horse shows, and some in-home child care may resume. |

DEFINITIONS AND EXCEPTIONS FOR ESSENTIAL SERVICES AND COMPLIANCE FOR BUSINESSES REOPENING

PROVISIONS RELATED TO STAY AT HOME
| Prohibitions | No stay-at-home order has been issued; however, the Governor has encouraged citizens to remain healthy at work to help prevent the spread of COVID-19. |
| Exceptions |  |

## GENERAL INFORMATION

**Updated June 15, 2020**

| Effective date       | March 23, 2020 5:00 p.m. (Stay Home Order)  
|                      | May 15, 2020 (Phase 1 Reopening)          |
| Stay at Home order?  | No                                          |
| **Executive Order Number** | Proclamation Number 33 JBE 2020  
|                      | Proclamation Number 41 JBE 2020 (Extending Stay Home Order)  
|                      | Proclamation Number 58 JBE 2020 (Phase 1 of Resilient Louisiana)  
|                      | Proclamation Number 74 JBE 2020 (Phase 2 of Resilient Louisiana) |
| **Separate EO for “Essential Services”?** | No |
| Date Order Expires   | June 26, 2020, unless terminated sooner |
| **Text/Link to Order** | [33 JBE 2020](#)  
|                      | [41 JBE 2020](#)  
|                      | [58 JBE 2020](#)  
|                      | [74 JBE 2020](#)  |
| **Link to Coronavirus Website** | [Louisiana Coronavirus Website](#) |

## PROVISIONS RELATED TO ESSENTIAL SERVICES

**Prohibitions**

- All state office buildings are closed to the public, effective immediately.
- In addition to businesses closed to the public pursuant to 30 JBE 2020 the following non-essential businesses shall be closed to the public and members:
  (1) Places of public amusement.
- Any business not covered by the guidance from the CISA and not ordered temporarily closed shall reduce operations to continue with minimum contact with members of the public.

**Definitions and Exceptions for Essential Services**

- Louisiana adopts the CISA standards for essential services (For a comprehensive list of the CISA essential services see endnote 2).
- Restaurants, Cafes, and Coffee shops shall be allowed to continue operations and allow dine-in service if it does not exceed 25% of the total occupancy; all employees and customers maintain social distancing and wear face coverings at all times; and closes waiting areas. All buffets or other common food stations shall be closed.
- Any bar with an approved food service license shall be allowed to reopen under the same conditions as restaurants.
- Beauty shops, salons, and barbershops shall be allowed to operate if it does not exceed 25% of the maximum capacity; closes waiting areas, and all employees and owners shall maintain strict social distancing and wear face coverings.
- Shopping malls shall be allowed to operate if it reopens at no more than 25% capacity, the mall submits, and has approved a reopening plan from the State Fire Marshall, all employees maintain social distancing and wear face coverings at all times if interacting with the public, and all common areas remain closed.
- Gyms and fitness centers and casinos, racetracks, and video poker establishments shall be allowed to reopen at 25% total building occupancy, gaming machines and gym equipment shall be 6 ft apart from one another, all employees shall maintain social distancing and wear face coverings, all racetracks shall be required to have a reopening plan approved by the Racing Commission prior to reopening, and waiting rooms, lobbies, locker rooms or other areas where members of the public may congregate shall remain closed.

## PROVISIONS RELATED TO STAY AT HOME

**Prohibitions**

- Individuals within the State of Louisiana should stay at home as much as possible to avoid unnecessary exposure to COVID-19.
- All individuals who are at higher risk of severe illness should stay at home unless traveling outside of the home for an essential activity.

**Exceptions**

- An activity is essential if the person is performing one of the following:
  (1) obtaining food, medicine, and other similar goods necessary for the individual or family member of the individual;
(2) obtaining non-elective medical care and treatment and other similar vital services for an individual or a family member of the individual;
(3) going to and from the workplace to perform a necessary job function;
(4) going to and from the home of a family member;
(5) going to and from an individual place of worship;
(6) engaging in an outdoor activity, provided individuals maintain social distancing.

| Quarantine order for incoming travelers? | No |
| Exception for Essential Workers?        | N/A |

<table>
<thead>
<tr>
<th><strong>Maine</strong></th>
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<tbody>
<tr>
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<td><strong>Separate EO for “Essential Services”?</strong></td>
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<td><strong>Date Order Expires</strong></td>
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<tr>
<td><strong>Definitions and Exceptions for Essential Services</strong></td>
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<tr>
<td>Quarantine order for incoming travelers?</td>
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<tr>
<td>Exception for Essential Workers?</td>
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<tr>
<td><strong>General Information</strong>-Updated June 18, 2020</td>
</tr>
<tr>
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<tr>
<td><strong>Effective date</strong></td>
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<tr>
<td><strong>Date Order Expires</strong></td>
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</tbody>
</table>
| **Text/Link to Order** | EO 20-03-30-01  
EO 20-05-13-01 (phased reopening)  
EO 20-05-27-01  
EO 20-06-03-01 (Phase 2 Reopening)  
EO 20-06-11-01 (Continuation of Phase 2) |
| **Link to Coronavirus Website** | Maryland Coronavirus Website |

### PROVISIONS RELATED TO ESSENTIAL SERVICES

#### Provisions related to phased reopening
The following businesses may be open under phase 2 subject to the restrictions in paragraph III of EO 20-06-11-01:
- (1) religious facilities;
- (2) retail establishments at 50% capacity;
- (3) manufacturing;
- (4) beauty salons, barbershops, tattoo parlors, tanning salons, massage parlors, and establishments that provide esthetic services;
- (5) outdoor recreation;
- (6) food service establishments;
- (7) fitness centers;
- (8) casinos, racetracks, and simulcast betting facilities;
- (9) other businesses that are not part of the CISA list may open to the general public.

All businesses must operate subject to the operating requirements of paragraph III (i) of EO 20-06-11-01.

Senior centers and theaters remain closed.

#### Definitions and Exceptions for Essential Services
- Essential businesses are defined as those that are listed and identified by the U.S. Department of Homeland Security’s Cybersecurity and Infrastructure Security Agency (“CISA”) (For a list of the CISA essential businesses, see endnote 2).

Beginning May 15, the following may be open subject to the restrictions found in Paragraph III of EO 20-05-27-01:
- (1) Religious facilities;
- (2) retail establishments at 50% capacity;
- (3) manufacturing;
- (4) certain personal services such as barber shops and beauty salons; and
- (5) outdoor recreation;
- (6) food service establishments.

### PROVISIONS RELATED TO STAY AT HOME

#### Prohibitions
All persons living in the state of Maryland are hereby ordered to stay in their homes or places of residences.

#### Exceptions
Individuals may leave their home in the following circumstances:
- (1) to conduct Essential Activities;
- (2) to go to work in Essential Businesses;
- (3) to go to work in Non-Essential Businesses for Minimum Operations;
- (4) obtaining necessary supplies;
- (5) engaging in activities necessary to health and safety;
- (6) caring for a family member, friend, pet, or livestock in another house;
| Quarantine order for incoming travelers? | No |
| Exception for Essential Workers? | N/A |

(7) traveling to and from an educational institution to receive meals or instruction material for distance learning;
(8) engaging in outdoor activities subject to social distancing;
(9) travel required by law enforcement or court order;
(10) traveling to and from a state or federal governmental building for a necessary purpose.
### Massachusetts

**GENERAL INFORMATION**-Updated June 15, 2020

- **Effective date**: April 1, 2020 at 12:00 p.m. (Stay at home order)
  
  May 18, 2020 (Phased Reopening order)

- **Stay at Home order?**: Yes

- **Executive Order Number**:
  
  COVID-19 Order No. 13
  
  Exhibit A to COVID-19 Order No. 13
  
  Extension of Non-Essential Business Closures Order
  
  Order 30 (Further Extension of Stay Home Order)

- **Separate EO for “Essential Services”?**: Separate Exhibit attached to the order

- **Date Order Expires**: Until Further Notice

- **Text/Link to Order**:
  
  Order No. 13
  
  Order No. 13 Exhibit A
  
  Order No 21 (extension order)
  
  Order No 30 (Further Extension of Stay Home Order)
  
  Order No 33 (Phased Reopening)
  
  Order No 37 (Phase 2 Reopening)

- **Link to Coronavirus Website**: Mass Essential Business Designation Request

### PROVISIONS RELATED TO ESSENTIAL SERVICES

**Provisions Related to Phased Reopening**

- Beginning May 18, 2020 the following businesses may open or remain open:
  
  1. COVID-19 Essential Services;
  
  2. Manufacturing;
  
  3. Construction;
  
  4. Places of Worship; and
  
  5. Firearm retailers and shooting ranges.

- Beginning May 25, 2020 the following businesses may open or remain open:
  
  1. General use offices;
  
  2. Car washes;
  
  3. Hair salons and barber shops;
  
  4. Pet groomers;
  
  5. Drive-in Movie Theaters;
  
  6. Laboratories; and
  
  7. Certain outdoor recreational facilities.

- Beginning June 8, 2020 the following businesses may open:
  
  1. Restaurants to provide outdoor table services.

**Definitions and Exceptions for Essential Services and Workplace Compliance Measures for Reopened Businesses**

- “Essential Service” is defined as:
  
  1. healthcare/public health/human services
  
  2. law enforcement/public safety/first responders
  
  3. food and agriculture
  
  4. energy
  
  5. petroleum workers
  
  6. natural and propane gas workers
  
  7. steam workers
  
  8. water and wastewater
  
  9. transportation and logistics
  
  10. public works
  
  11. Communications and information technology
  
  12. other community based essential functions and government operations
  
  13. critical manufacturing
  
  14. hazardous materials
  
  15. financial services
  
  16. chemical
  
  17. defense industrial base
All businesses and other organizations in the Commonwealth of Massachusetts that are permitted to operate brick-and-mortar premises must immediately adopt and maintain the COVID-19 workplace safety rules found in Paragraphs 2 and 3 of EO 33.

### PROVISIONS RELATED TO STAY AT HOME

<table>
<thead>
<tr>
<th>Prohibitions</th>
<th>- Gatherings are limited to no more than 10 people, but shall not apply to Essential Services and does not prohibit a gathering of more than 10 people in an unenclosed space such as a park, athletic field, or parking lot.</th>
</tr>
</thead>
<tbody>
<tr>
<td>Exceptions</td>
<td>Separate Public Health Advisory of 3/24/2020 requires individuals to stay safe at home.</td>
</tr>
<tr>
<td>Quarantine order for incoming travelers?</td>
<td>All travelers arriving to Massachusetts are instructed to self-quarantine for 14 days.</td>
</tr>
<tr>
<td>Exception for Essential Workers?</td>
<td>Health care workers, public health workers, public safety workers, transportation workers, and designated essential workers are exempt from this requirement.</td>
</tr>
</tbody>
</table>
**Michigan**

**GENERAL INFORMATION-Updated June 15, 2020**

<table>
<thead>
<tr>
<th>Effective date</th>
<th>March 24, 2020 at 12:01 a.m.</th>
</tr>
</thead>
<tbody>
<tr>
<td>Stay at Home order?</td>
<td>No</td>
</tr>
<tr>
<td>Executive Order Number</td>
<td>2020-110; 2020-115</td>
</tr>
<tr>
<td>Separate EO for “Essential Services”?</td>
<td>No</td>
</tr>
<tr>
<td>Date Order Expires</td>
<td>Michigan’s Phased Reopening is Ongoing and in effect until further notice.</td>
</tr>
</tbody>
</table>

**Text/Link to Order/ Attorney General Website**

| EO 2020-114 (Business Compliance Safeguards to Protect Michigan Workers) |
| EO 2020-110 (Applies to regions 1-5, and 7) |
| EO 2020-115 (Applies to regions 6 and 8). |
| Attorney General Website |
| Michigan Volunteer Healthcare Worker Website |

**Link to Coronavirus Website**

| Coronavirus Website |

**PROVISIONS RELATED TO ESSENTIAL SERVICES**

**“Essential Services” Defined**

Any work that is capable of being performed remotely (i.e. without the worker leaving his or her home or place of residence) must be performed remotely.

Any business or operation that requires its employees to leave their home or place of residence for work is subject to the rules on workplace safeguards in EO 2020-114.

The following places remain closed to ingress, egress, use, and occupancy:

1. indoor theaters, cinemas, and performance venues;
2. indoor gymnasiums, fitness centers, recreation centers, sports facilities, exercise facilities, exercise studios, and the like;
3. casinos;
4. indoor service facilities, or outdoor service or facilities involving close contact of persons for amusement or other recreational or entertainment purpose.

Beginning June 15, 2020 personal care services may reopen statewide.

Beginning June 10, 2020 individuals and businesses in Regions 6 and 8 are no longer subject to the requirements of EO 2020-110.

Arcades, bowling alleys, cinemas, climbing facilities, convention centers, performance spaces, meeting halls, night clubs, sports arenas, theaters, or similar venues may be open to spectators at 25% capacity in regions 6 and 8.

**Exceptions**

All businesses and operations, including essential businesses that remain open for in-person work must:

1. develop a COVID-19 preparedness and response plan;
2. restrict the number of workers present on premises to no more than is strictly necessary;
3. promote remote work to the fullest extent possible;
4. keep workers and patrons on premises at least 6 feet from one another;
5. increase facility cleaning and standards for hygiene;
6. adopt policies to prevent those displaying respiratory symptoms from working;
7. and adopt any other social distancing practices recommended by the CDC.

**PROVISIONS RELATED TO STAY AT HOME**

**Prohibitions**

Michigan has lifted its stay home order.

Indoor social gatherings and events among persons not part of a single household are permitted but may not exceed 10 people.

Outdoor social gatherings and events among persons not part of a single household are permitted but only to the extent that the gathering does not exceed 100 people and people not part of the same household maintain social distancing.

**Exceptions**

All persons who leave their home or place of residence must:

1. adhere to social distancing measures;
2. wear a face covering over his or her nose and mouth.
### Minnesota

**GENERAL INFORMATION** - Updated June 15, 2020

<table>
<thead>
<tr>
<th>Effective date</th>
<th>March 27, 2020 at 11:59 p.m. Extended and phased re-opening effective April 26, 2020 at 11:59 p.m.</th>
</tr>
</thead>
<tbody>
<tr>
<td>Stay at Home order?</td>
<td>No</td>
</tr>
<tr>
<td>Executive Order Number</td>
<td>Executive Order No. 20-63</td>
</tr>
<tr>
<td>Separate EO for “Essential Services”?</td>
<td>No</td>
</tr>
<tr>
<td>Date Order Expires</td>
<td>Until Rescinded or Modified</td>
</tr>
</tbody>
</table>
[EO 20-74 (effective as of June 9, 2020)](https://mn.gov/newsroom/docs/EO-20-74.pdf) |
| **Link to Coronavirus Website** | [Minnesota Coronavirus Website](https://coronavirus.mn.gov) |

**PROVISIONS RELATED TO ESSENTIAL SERVICES**

| Prohibitions | All workers who can work from home must do so.  
Non-Critical Exempt Businesses may return to their workplace upon the businesses’ completion of the requirements set forth in EO 20-63.  
Before workers may return to a non-critical exempt business, the non critical exempt business must establish and implement a COVID-19 preparedness plan having the required content as set forth in paragraph 6 of EO 20-48.  
The closure of bars, restaurants, and other public accommodations is extended by EO 20-63. Barbershops and salons may continue to conduct retail product sales in accordance with the requirements for non-critical businesses.  
Effective May 26, 2020 places of worship, funeral homes, and other venues that offer spaces for weddings, funerals, or planned services may host such weddings, funerals or services with over 10 people provided they comply with social distancing, 25% maximum occupancy restrictions, and develop a COVID-19 preparedness plan. |
| Definitions and Exceptions for Essential Services | Critical Sector Work includes:  
(1) healthcare and public health;  
(2) law enforcement, public safety, and first responders;  
(3) food and agriculture;  
(4) energy;  
(5) water and wastewater;  
(6) transportation and logistics;  
(7) public works;  
(8) communication and information technology;  
(9) other community based government operations and essential functions;  
(10) critical manufacturing;  
(11) hazardous materials;  
(12) financial services;  
(13) chemical;  
(14) defense industrial base;  
(15) tribal governments;  
(16) the judicial branch;  
(17) the executive branch;  
(18) executive constitutional officers;  
(19) the legislative branch;  
(20) federal employees;  
(21) national guard;  
(22) faith leaders and workers;  
(23) education;  
(24) construction and critical trades; |
Non Critical Exempt Businesses are limited to Industrial and manufacturing businesses, office based businesses, and retail businesses for curbside pickup.

### PROVISIONS RELATED TO STAY AT HOME

<table>
<thead>
<tr>
<th>Prohibitions</th>
<th>All persons currently living within the State of Minnesota are ordered to stay at home or in their place of residence.</th>
</tr>
</thead>
<tbody>
<tr>
<td>Exceptions</td>
<td>Persons may leave their homes to engage in Activities and Critical Sector Work</td>
</tr>
<tr>
<td></td>
<td>Activities that are exempted include:</td>
</tr>
<tr>
<td></td>
<td>(1) relocation to ensure safety;</td>
</tr>
<tr>
<td></td>
<td>(2) health and safety activities;</td>
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<tr>
<td></td>
<td>(3) outdoor activities;</td>
</tr>
<tr>
<td></td>
<td>(4) necessary supplies and services;</td>
</tr>
<tr>
<td></td>
<td>(5) essential intrastate and interstate travel;</td>
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<tr>
<td></td>
<td>(6) care of others;</td>
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<td></td>
<td>(7) displacement;</td>
</tr>
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<td></td>
<td>(8) moving or relocation;</td>
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<tr>
<td></td>
<td>(9) voting;</td>
</tr>
<tr>
<td></td>
<td>(10) funerals; and</td>
</tr>
<tr>
<td></td>
<td>(11) tribal activities and lands.</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Quarantine order for incoming travelers?</th>
<th>No</th>
</tr>
</thead>
<tbody>
<tr>
<td>Exception for Essential Workers?</td>
<td>N/A</td>
</tr>
</tbody>
</table>
### Mississippi

**GENERAL INFORMATION**-Updated June 15, 2020

<table>
<thead>
<tr>
<th>Effective date</th>
<th>Stay at Home order?</th>
</tr>
</thead>
<tbody>
<tr>
<td>April 3, 2020 at 5:00 p.m. (Stay Home Order) April 27, 220 at 8:00 a.m. (Safer at Home Order)</td>
<td>No</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Executive Order Number</th>
</tr>
</thead>
<tbody>
<tr>
<td>Executive Order 1473 (Stay Home Order Expires April 27, 2020)</td>
</tr>
<tr>
<td>Executive Order 1488 (Extended Safer at Home Order)</td>
</tr>
<tr>
<td>Executive Order 1487 (Safer at Home Modifications)</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Separate EO for “Essential Services”?</th>
</tr>
</thead>
<tbody>
<tr>
<td>Yes EO 1473 defines essential services</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Date Order Expires</th>
</tr>
</thead>
<tbody>
<tr>
<td>June 29, 2020 at 8:00 a.m.</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Text/Link to Order</th>
</tr>
</thead>
<tbody>
<tr>
<td>EO 1477 (Safer at home/phased re-opening)</td>
</tr>
<tr>
<td>EO 1478 (Safer at home modifications)</td>
</tr>
<tr>
<td>EO 1480 (Extension of the Safer at home modification)</td>
</tr>
<tr>
<td>EO 1486 (Safer at Home Modifications)</td>
</tr>
<tr>
<td>EO 1487 (Safer at Home modifications/extensions)</td>
</tr>
<tr>
<td>EO 1488 (Extension of Safer at Home)</td>
</tr>
<tr>
<td>EO 1491 (Additional Services to Open)</td>
</tr>
<tr>
<td>EO 1492 (Safe Return Order)</td>
</tr>
<tr>
<td>EO 1496 (Extension of Safe Return)</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Link to Coronavirus Website</th>
</tr>
</thead>
<tbody>
<tr>
<td>Mississippi Coronavirus Website</td>
</tr>
</tbody>
</table>

### PROVISIONS RELATED TO ESSENTIAL SERVICES

#### Prohibitions

Except as otherwise provided in EO 1477, all businesses and non-profit entities operating within the state of Mississippi may remain open/re-open subject to limitations.

From 8:00 a.m. May 7, 2020 restaurants and bars may resume in-house dining subject to the restrictions in paragraph 1a of EO 1486. Beginning June 9, 2020 restaurants and bars must limit the number of patrons to 50% capacity.

Salons, barber shops, and other personal care and personal grooming facilities may open subject to the limitations in paragraph Ia of EO 1486.

Fitness centers and exercise gyms may open subject to the limitations in paragraph Ib of EO 1496.

Outdoor places of amusement and recreation, including amusement parks and rides, waterparks, go-cart tracks, mini golf, and playgrounds may open subject to the limitations in paragraph II of EO 1487.

#### Definitions and Exceptions for Essential Services

Businesses must:

1. utilize work from home or telework procedures when available;
2. take reasonable measures to ensure compliance with social distancing, sick leave and other health policies;
3. retail business shall adopt reasonable measures to prevent the spread of COVID-19, such as limiting the number of customers in the establishment to no greater than 50% of the store’s capacity and frequent cleaning of stores and high-touch areas;
4. close or strictly monitor all employee common areas;
5. minimize non-essential employee travel;
6. make special accommodations for vulnerable employees;

### PROVISIONS RELATED TO STAY AT HOME

#### Prohibitions

All individuals in the state of Mississippi are encouraged to stay home when not engaged in essential activities or essential travel.

All vulnerable individuals, including all elderly individuals (age 65 or older) and individuals with serious underlying health conditions are encouraged to continue to shelter in place.

All public and private social and other non-essential gatherings in groups of more than 10 people shall be cancelled or rescheduled.

#### Exceptions

Individuals may conduct essential activities or essential travel as defined in EO 1477.
**Missouri**

<table>
<thead>
<tr>
<th>GENERAL INFORMATION-Updated June 16, 2020</th>
</tr>
</thead>
</table>
| **Effective date** | April 6, 2020 at 12:01 a.m. (Stay Home Order)  
May 4, 2020 (Economic Reopening Order)  
June 16, 2020 (Fully Reopen) |
| **Stay at Home order?** | No |
| **Executive Order Number** | Effective June 16, 2020, no statewide public health order will be in effect. |
| **Separate EO for “Essential Services”?** | No |
| **Date Order Expires** | Until Further Notice |
| **Text/Link to Order** | N/A |
| **Link to Coronavirus Website** | Missouri Coronavirus Website |

**PROVISIONS RELATED TO ESSENTIAL SERVICES**

| Provisions Related to Businesses Reopening | Missouri is now fully open for business effective June 16, 2020 |
| Definitions and Exceptions for Essential Services and Provisions Related to Reopened Businesses | Missouri business must follow the general guidelines outlined in the Show Me Strong Recovery Plan Guidance |

**PROVISIONS RELATED TO STAY AT HOME**

| Prohibitions | All individuals who leave their homes must practice social distancing. |
| Exceptions | N/A |
| Quarantine order for incoming travelers? | No |
| Exception for Essential Workers? | N/A |
### Montana

**GENERAL INFORMATION**-Updated June 15, 2020

| Effective date | March 28, 2020 at 12:01 a.m. (stay home order)  
| April 27, 2020 (re-opening phase one) |
| Stay at Home order? | No |
| Executive Order Number | Executive Orders 2-2020 and 3-2020 declare a state of emergency and authorize the Governor to control the movement of people. The attached Directive provides guidance for essential businesses. |
| Separate EO for “Essential Services”? | No |
| Date Order Expires | Phase two reopening continues until further notice. |
| Text/Link to Order | [Directive Implementing Executive Orders 2-2020 and 3-2020](#)  
[Directive Extending Directive Implementing Executive Orders 2-2020 and 3-2020](#)  
[Directive and Appendix Re-Opening Phase One](#)  
[Directive Providing Further Guidance to Phase One Re-opening](#)  
[Directive Implementing Conditions for Phase Two reopening](#) |
| Link to Coronavirus Website | [Montana Coronavirus Website](#) |

## PROVISIONS RELATED TO ESSENTIAL SERVICES

### Prohibitions

Beginning Monday, April 27, 2020 businesses are no longer designated essential or non-essential, except as otherwise provided in this directive.

Effective Retroactive to May 5, 2020, pools at licensed public accommodations (hotels, motels, bed and breakfast establishments, etc.) can become operational.

Effective May 15, 2020 the following businesses can become operational under strict physical distancing and reduced capacity protocols:

1. Gyms and fitness studios;
2. Pools at gyms;
3. Theaters, including movie theaters;

### Definitions and Exceptions for Essential Services

Effective Monday, April 27, employers should:

1. Continue to encourage telework whenever possible and feasible;
2. Close common areas where personnel are likely to congregate and interact;
3. Minimize non-essential business travel;
4. Make special accommodations for members of a vulnerable population or those with vulnerable household members.

Effective Sunday, April 26, 2020 places of worship can become operational with reduced capacity and strict physical distancing.

Effective Monday, April 27, Main Street and retail businesses can become operational with reduced capacity and where strict physical distancing protocols can be maintained. Outdoor recreation can become operational and organized youth activities can consider becoming operational subject to physical distancing.

Effective Monday, May 4, restaurants, bars, breweries, distilleries, and casinos can become operational under strict physical distancing and reduced capacity protocols in accordance with state guidelines, and provided that businesses must close at 11:30 p.m.

Senior living facilities must continue to prohibit visitors.

## PROVISIONS RELATED TO STAY AT HOME

### Prohibitions

N/A

### Exceptions

Beginning Sunday, April 26, 2020, all vulnerable individuals should continue to follow the stay at home guidance. Vulnerable individuals is defined as people over 65 years of age, and people with serious underlying health conditions.

All individuals, apart from members of a household, should:

1. When in public, maintain at least six feet of physical distance;
2. Avoid gathering in groups of more than 10 people in circumstances that do not readily allow for physical distancing;
### Nevada

**GENERAL INFORMATION**

- **Updated June 15, 2020**

<table>
<thead>
<tr>
<th>Effective date</th>
<th>March 20, 2020 at 11:59 p.m.</th>
</tr>
</thead>
<tbody>
<tr>
<td>Stay at Home order?</td>
<td>No</td>
</tr>
<tr>
<td>Separate EO for “Essential Services”?</td>
<td>Yes, Directive 003 defines Essential Businesses</td>
</tr>
<tr>
<td>Date Order Expires</td>
<td>June 30, 2020 unless renewed</td>
</tr>
<tr>
<td>Link to Coronavirus Website</td>
<td>Nevada Coronavirus Website</td>
</tr>
</tbody>
</table>

### PROVISIONS RELATED TO ESSENTIAL SERVICES

| Prohibitions | - Nightclubs, day clubs, brothels, and adult entertainment facilities shall remain closed. Effective May 1, 2020 non-essential retail businesses identified in Directive 003 may resume retail sales on a curbside or home delivery basis. Beginning May 9, retail businesses may allow in person sales with a maximum occupancy of 50%. Effective May 1, 2020 licensed cannabis dispensaries may engage in retail sales on a curbside pickup or home delivery basis. Effective May 9, 2020 drive I theaters may resume operations for movies and drive-in religious services under strict social distancing guidelines. Effective May 9, 2020 automobile and recreation vehicle sales showrooms may reopen to customers subject to 50% building occupancy. Effective May 9, 2020 nail care salons, hair salons, and barber shops may reopen to customers subject to the operational requirements of section 16 of Directive 018. Effective May 9, 2020, restaurants may allow on-site dining subject to the restrictions in section 17 of Directive 018. Effective May 29, 2020, indoor malls may open to the public and allow retail businesses to operate. Effective May 29, 2020, non-retail indoor venues, including without limitation, indoor movie theaters, bowling alleys, or arcades may reopen to the public at 50% of the listed fire code capacity. Effective May 29, 2020 non-retail outdoor venues, including without limitation, miniature golf facilities, amusement parks, theme parks may reopen to the public at 50% of the listed fire code capacity. Effective May 29, 2020 estheticians and salons or businesses that provide aesthetic skin services may reopen pursuant to the protocols in section 24 of Directive 021. Effective May 29, 2020 gyms, fitness facilities, and fitness studios may reopen only if they are able to provide services in a manner that does not violate social distancing and in compliance with section 28 of Directive 021. Effective May 29, 2020 public aquatic venues may reopen subject to the provisions of section 29 of Directive 021. |

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¹ The Nevada Executive Order appears to be a general non-essential business order, but does not order all businesses to close and does not provide an exact definition of “essential businesses.”
Effective May 29, 2020 museums, art galleries, zoos and aquariums may reopen to the public at 50% of the listed fire code capacity.

Effective May 29, 2020 body art and piercing facilities may reopen to the public subject to the provisions in Section 31 of Directive 021.

<table>
<thead>
<tr>
<th>Definitions and Exceptions for Essential Services</th>
</tr>
</thead>
<tbody>
<tr>
<td>- An essential licensed business, including but not limited to, healthcare providers, veterinary services, grocery stores, pharmacies, financial institutions, hardware stores, convenience stores, security services, and gas stations are encouraged to continue operation but must adopt COVID-19 risk mitigation measures.</td>
</tr>
<tr>
<td>- Retail cannabis dispensaries may operate by delivery only.</td>
</tr>
<tr>
<td>- Construction, mining, manufacturing, and infrastructure sector labor force may continue operations, but shall maintain strict social distancing practices.</td>
</tr>
<tr>
<td>- Other businesses not specifically ordered to close, not including retail, may continue to operate provided they implement social distancing.</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>PROVISIONS RELATED TO STAY AT HOME</th>
</tr>
</thead>
<tbody>
<tr>
<td>Prohibitions</td>
</tr>
<tr>
<td>Exceptions</td>
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<tr>
<td></td>
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<td></td>
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<tr>
<td></td>
</tr>
<tr>
<td>Quarantine order for incoming travelers?</td>
</tr>
<tr>
<td>Exception for Essential Workers?</td>
</tr>
<tr>
<td><strong>New Hampshire</strong></td>
</tr>
<tr>
<td>------------------</td>
</tr>
<tr>
<td><strong>GENERAL INFORMATION-Updated June 16, 2020</strong></td>
</tr>
<tr>
<td><strong>Effective date</strong></td>
</tr>
<tr>
<td><strong>Stay at Home order?</strong></td>
</tr>
<tr>
<td><strong>Executive Order Number</strong></td>
</tr>
<tr>
<td><strong>Separate EO for “Essential Services”?</strong></td>
</tr>
<tr>
<td><strong>Date Order Expires</strong></td>
</tr>
</tbody>
</table>
| **Text/Link to Order** | EO 17  
New Hampshire Essential Services  
EO No 52 |
| **Link to Coronavirus Website** | New Hampshire Coronavirus Website |

<table>
<thead>
<tr>
<th><strong>PROVISIONS RELATED TO ESSENTIAL SERVICES</strong></th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Provisions related to phased reopening</strong></td>
</tr>
<tr>
<td></td>
</tr>
</tbody>
</table>

| **Definitions and exceptions for Essential Services and requirements for businesses reopening.** | Businesses identified in Exhibit B to EO 52 required to operate pursuant to specific requirements listed in Exhibit B include:  
(1) Food Service;  
(2) campgrounds and state parks;  
(3) manufacturing;  
(4) hospitals;  
(5) retail;  
(6) dental;  
(7) child care;  
(8) cosmetology and other personal care services;  
(9) drive in theaters;  
(10) amateur and youth sports;  
(11) health and fitness;  
(10) places of worship;  
(11) lodging;  
(12) entertainment facilities;  
(13) funeral homes;  
(14) libraries and museums;  
(15) outdoor attractions;  
(16) pools. |

<table>
<thead>
<tr>
<th><strong>PROVISIONS RELATED TO STAY AT HOME</strong></th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Prohibitions</strong></td>
</tr>
<tr>
<td><strong>Exceptions</strong></td>
</tr>
<tr>
<td><strong>Quarantine order for incoming travelers?</strong></td>
</tr>
<tr>
<td><strong>Exception for Essential Workers?</strong></td>
</tr>
</tbody>
</table>
### New Jersey

**GENERAL INFORMATION** - Updated June 18, 2020

| Effective date | March 21, 2020 at 9:00 p.m. (Stay Home Order)  
| May 19, 2020 (Limited Phased Reopening) |
| Stay at Home order? | Yes |
| Executive Order Number | Executive Order No. 107 (Stay Home Order)  
| Executive Order No 147 (Phased Reopening) |
| Separate EO for “Essential Services”? | No |
| Date Order Expires | Order remains in effect until revoked or modified by the Governor |
| Text/Link to Order | EO No. 107  
| EO No. 147  
| EO No. 150  
| EO No 154 |
| Link to Coronavirus Website | NJ Coronavirus Website |

#### PROVISIONS RELATED TO ESSENTIAL SERVICES

**Prohibitions**
- All brick-and-mortar premises of all non-essential retail businesses must close to the public.
- Essential retail businesses may remain open but must provide pickup services outside or adjacent to their stores for goods ordered in advance online or by phone whenever practicable.
- Restaurants, bars, food courts, cafeterias, with or without a liquor license, are permitted to operate normal business hours but must limit offering only food delivery and/or take-out services.
- All recreational and entertainment businesses, including casinos, gaming floors, racetracks, gyms, fitness centers, entertainment centers, indoor portions of retail malls, places of public amusement, salons, barber shops, and other personal care services, and all municipal, county, and state public libraries must close.

Beginning May 22, 2020 archery ranges, batting cages, golf driving ranges, horseback riding, shooting ranges, and tennis clubs are permitted to reopen to the public or their members provided that picknick areas, playgrounds, pavilions, fitness centers, locker rooms, and other buildings must remain closed, and provided that the reopened businesses adopt policies and protocols that include those items listed in paragraph 3 of EO 147.

Beginning May 22, 2020 community gardens shall be allowed to reopen provided they comply with the recommendations and policies set forth in paragraph 3 of EO 133.

Beginning May 19, 2020 golf courses may adopt a policy that allows tee times to be available for 4 players, forecaddies, club equipment rentals limited to one person and cleaned regularly, and restrooms to remain open subject to frequent sanitization.

Beginning Monday, June 15, 2020 restaurants, cafeterias, dining establishments, and food courts (collectively referred to as “food service establishments”) are permitted to offer in-person service at outdoor areas provided that the establishment complies with the provisions in paragraph 1 of EO 150.

Beginning Monday, June 22, 2020 cosmetology shops, barber shops, beauty salons, hair braiding, nail salons, spas, etc. are permitted to reopen to the public provided that the facility complies with the standards issued by the Division of Consumer Affairs and DOH as applicable.

**Definitions and Exceptions for Essential Services**

“Essential Retail Business” means:
1. grocery stores, farmer’s markets and farms that sell directly to consumers;
2. pharmacies and alternative treatment centers that dispense medicinal marijuana;
3. medical supply stores;
4. retail functions of gas stations;
5. convenience stores;
6. ancillary stores within healthcare facilities;
7. hardware and home improvement store;
8. retail functions of banks and other financial institutions;
<p>| | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>(9)</td>
<td>retail functions of laundromats and dry-cleaning services;</td>
</tr>
<tr>
<td>(10)</td>
<td>stores that principally sell supplies for children under 5 years old;</td>
</tr>
<tr>
<td>(11)</td>
<td>pet stores;</td>
</tr>
<tr>
<td>(12)</td>
<td>liquor stores;</td>
</tr>
<tr>
<td>(13)</td>
<td>car dealerships, but only to provide auto maintenance and repair services;</td>
</tr>
<tr>
<td>(14)</td>
<td>retail functions of mail and delivery stores</td>
</tr>
</tbody>
</table>

**PROVISIONS RELATED TO STAY AT HOME**

**Prohibitions**
- All New Jersey residents shall remain home or at their place of residence.
- Gatherings of individuals, such as parties, celebrations, or other social events, are cancelled unless otherwise authorized by any part of this Order.

**Exceptions**
NJ residents may leave their home or place of residence to:
1. obtain goods or services from essential retail businesses;
2. obtain takeout food or beverages from restaurants;
3. seek medical attention, essential social services, or assistance from law enforcement or emergency services;
4. visiting family or other individuals with whom the resident has a close personal relationship;
5. reporting to, or performing, their job;
6. walking, running, operating a wheelchair, or engaging in outdoor activities with immediate family members while following social distancing protocol;
7. leaving home for an educational, religious, or political reason;
8. leaving because of a reasonable fear of the individual’s health and safety;
9. leaving at the direction of law enforcement or other government agency

**Quarantine order for incoming travelers?**
No

**Exception for Essential Workers?**
N/A
### New Mexico

**GENERAL INFORMATION**-Updated June 15, 2020

<table>
<thead>
<tr>
<th>Effective date</th>
<th>March 24, 2020 at 8:00 a.m.</th>
</tr>
</thead>
<tbody>
<tr>
<td>Stay at Home order?</td>
<td>No- however, the Governor has opined that the effect of the essential businesses order is essentially the same as a stay-at-home order.</td>
</tr>
<tr>
<td>Executive Order Number</td>
<td>Public Health Order New Mexico Department of Health</td>
</tr>
<tr>
<td>Separate EO for “Essential Services”?</td>
<td>No</td>
</tr>
<tr>
<td>Date Order Expires</td>
<td>Until Further Notice</td>
</tr>
<tr>
<td>Text/Link to Order</td>
<td><a href="#">NM Public Health Order</a></td>
</tr>
<tr>
<td></td>
<td><a href="#">NM Phased Reopening Order</a></td>
</tr>
<tr>
<td></td>
<td><a href="#">NM Amended Phased Reopening Order</a></td>
</tr>
<tr>
<td>Link to Coronavirus Website</td>
<td><a href="#">NM Coronavirus Website</a></td>
</tr>
</tbody>
</table>

## PROVISIONS RELATED TO ESSENTIAL SERVICES

### Prohibitions
Essential Businesses must operate in accordance with the pertinent COVID-Safe practices of the All Together New Mexico: COVID-Safe Practices for Individuals and Employers. Close-contact businesses and recreational facilities must remain closed.

Any business that is not identified as an essential business, a close contact business, or a recreational facility may open provided that the total number of persons situated within the business does not exceed 25% of the maximum occupancy of any enclosed space on the business premises.

All casinos shall close during the pendency of the phased reopening order.

Gyms and similar exercise facilities may operate at up to 50% of the maximum occupancy.

Public swimming pools may open but such facilities are limited to lane-swimming and lessons with up to two students only.

### Definitions and Exceptions for Essential Services

**Essential Business** is defined as:

1. health care operations
2. homeless shelters, food banks
3. childcare facilities necessary to provide services to essential workforce
4. grocery and food/beverage stores
5. farms, ranches and other food cultivation operations
6. all facilities used by law enforcement personnel and first responders
7. infrastructure operations
8. certain manufacturing operations
9. services necessary to maintain the safety and sanitation of residences or essential businesses
10. media services
11. gas stations
12. hardware stores
13. laundromats and dry cleaner services
14. utilities
15. funeral homes
16. banks and credit unions
17. real estate services
18. business providing mail and shipping services
19. laboratories and defense/national security operations
20. restaurants and bars but only for delivery and carry out
21. professional services, such as legal or accounting services
22. logistics and businesses that store, ship, or deliver groceries, food, or services directly to residents.

## PROVISIONS RELATED TO STAY AT HOME

### Prohibitions

Governor “Advised” that New Mexico citizens should stay at home and undertake only those outings absolutely necessary for their health, safety, or welfare.

### Exceptions
| **Quarantine order for incoming travelers?** | All persons who travel to New Mexico, have gone through an airport, and whose point of departure originates outside of New Mexico, must self isolate or self-quarantine for 14 days. |
| **Exception for Essential Workers?** | Mandatory self-quarantine does not apply to persons employed by airlines and those performing public safety, public health functions, military personnel, federal employees, first responders, health care workers, or individuals employed by shipping and freight companies. |
## New York

**GENERAL INFORMATION-Updated June 18, 2020**

<table>
<thead>
<tr>
<th>Effective date</th>
<th>March 22, 2020 at 8:00 p.m.</th>
</tr>
</thead>
<tbody>
<tr>
<td>Stay at Home order?</td>
<td>Yes</td>
</tr>
<tr>
<td>Executive Order Number</td>
<td>Executive Order 202.31</td>
</tr>
<tr>
<td>Separate EO for “Essential Services”?</td>
<td>No</td>
</tr>
<tr>
<td>Date Order Expires</td>
<td>Until Further Notice</td>
</tr>
<tr>
<td>Text/Link to Order</td>
<td>EO No 202.31, EO No 202.34, EO No 202.35</td>
</tr>
<tr>
<td>Link to Coronavirus Website</td>
<td>NY Coronavirus Website</td>
</tr>
</tbody>
</table>

### PROVISIONS RELATED TO ESSENTIAL SERVICES

#### Prohibitions

All businesses and not-for-profit entities in the state shall utilize to the maximum extent possible, any telecommuting or work from home procedures that they can safely utilize. Each employer shall reduce the in-person workforce at any work locations by 50% no later than March 20, 2020 at 8:00 p.m.

Effective 12:01 a.m. on May 15, 2020 the reductions and restrictions on the in-person workforce at non-essential businesses or other entities shall no longer apply to construction, agriculture, forestry, fishing, hunting, retail (for curbside or in-store limited pick up or drop off) manufacturing, and wholesale trade.

Effective May 29, 2020 the reductions and restrictions on in-person workforce at non-essential businesses or other entities shall no longer apply to phase two industries: Professional Services, Administrative support, information technology, real estate services, building management, leasing, rental, sales services, retail in store shopping, rental, repair, cleaning, barbershops and hair salons, and motor vehicle leasing, rental and sales.

As of June 18, 2020 the following regions of New York are in Phase 3: North Country, Capitol Region, Mohawk Valley, Central New York, Finger Lakes, Western New York, Southern Tier.

As of June 18, 2020 Mid Hudson and Long Island remain in Phase 2.

As of June 18, 2020 New York City remains in Phase 1.

#### Definitions and Exceptions for Essential Services

Essential businesses or entities providing essential services or functions shall not be subject to in person restrictions these businesses include:

1. essential health care operations;
2. essential infrastructure, including utilities, telecommunication, airports, and transportation infrastructure;
3. essential manufacturing, including food processing;
4. essential retail, including grocery stores and pharmacy;
5. essential services including trash collection, mail, and shipping services;
6. news media;
7. banks and related financial institutions;
8. providers of basic necessities to economically disadvantaged populations;
9. construction;
10. vendors of essential services necessary to maintain the safety, sanitation, and essential operation of residences;
11. vendors that provide essential services or products, including child care services needed to ensure the continuing operation of government agencies and provide for the health safety and welfare of the public.

### PROVISIONS RELATED TO STAY AT HOME

#### Prohibitions

#### Exceptions

<table>
<thead>
<tr>
<th>Quarantine order for incoming travelers?</th>
<th>No</th>
</tr>
</thead>
<tbody>
<tr>
<td>Exception for Essential Workers?</td>
<td>N/A</td>
</tr>
</tbody>
</table>
### North Carolina

<table>
<thead>
<tr>
<th>GENERAL INFORMATION - Updated June 15, 2020</th>
</tr>
</thead>
</table>
| **Effective date** | March 30, 2020 at 5:00 p.m.  
  May 8, 2020 (phased re-opening of businesses) |
| **Stay at Home order?** | No |
| **Executive Order Number** | Executive Order No 135 (extending EO 121)  
  Executive Order No 138 (Phased reopening) |
| **Separate EO for “Essential Services”?** | No |
| **Date Order Expires** | Until repealed, replaced, or rescinded by another Executive Order |
| **Text/Link to Order** | EO 121  
  EO 135 (Extending Stay Home Order)  
  EO 138 (phased reopening)  
  EO 141 (Lifting Stay Home Order) |
| **Link to Coronavirus Website** | NC Coronavirus Website |

### PROVISIONS RELATED TO ESSENTIAL SERVICES

**Provisions related to businesses reopening**

All businesses that are not closed as listed below may operate subject to industry specific restrictions stated below.

- Retail businesses may operate subject to limited customers and occupancy, while practicing social distancing and following the Core Signage, Screening, and Sanitation requirements of EO 141;
- Restaurants may open for on premises consumption of food and beverages subject to the requirements of EO 141;
- Personal Care, Grooming, and Tattoo businesses may be open subject to the requirements of EO 141;
- Indoor and outdoor pools may operate subject to compliance with EO 141;
- Child care facilities may operate and serve children subject to the requirements in EO 141;
- Entertainment and fitness facilities must remain closed.

**Definitions and Exceptions for Essential Services and/or provisions related to reopened business operation**

Retail businesses that operate during the effective period of EO 138 must comply with the requirements of section 3B and 3C of EO 138.

All other businesses that operate during the effective period of EO 138 must comply with the requirements of section 3D of EO 138.

### PROVISIONS RELATED TO STAY AT HOME

**Prohibitions**

People who are at high risk of severe illness from COVID-19 are very strongly encouraged to stay home and travel only for absolutely essential purposes.

**Exceptions**

The stay home order in Executive Order 138 is lifted. Individuals are strongly encouraged to telework to the greatest extent permissible by their employer.

**Quarantine order for incoming travelers?**

No

**Exception for Essential Workers?**

N/A
**Ohio**

**GENERAL INFORMATION-Updated June 15, 2020**

| Effective date                | April 6, 2020 at 11:59 p.m.  
|                              | April 30, 2020 at 11:59 p.m. (Phased re-opening) |
| Stay at Home order?          | No |
| Executive Order Number       | Not an executive order but an order from the Director of the Department of Health |
| Separate EO for “Essential Services”? | Yes, Essential Services is defined in the first stay home order of the Director of the Department of Health |
| Date Order Expires           | July 1, 2020 at 11:59 p.m. |

| Text/Link to Order | Director's Stay at Home Order  
|                   | Amended Director’s Stay Home Order  
|                   | Stay-Safe-Ohio Order (Phased re-opening)  
|                   | Stay-Safe-Ohio Modification Order  
|                   | Stay-Safe-Ohio Director’s Updated and Revised Order for Business Guidance |
| Link to Coronavirus Website | Ohio Coronavirus Website |

**PROVISIONS RELATED TO ESSENTIAL SERVICES**

| Provisions Related to Businesses Re-Opening | All businesses and operations in the state, except those identified in the Stay-Safe-Ohio Order, are permitted to reopen within the State so long as all workplace safety standards are met.  
|                                            | Businesses must allow customers, patrons, visitors, contractors, vendors, and similar individuals to use facial coverings, except for specifically documented legal, life, health or safety considerations and limited documented security considerations.  
|                                            | Manufacturing, distribution, and construction businesses that were ordered to cease activities pursuant to the April 2, 2020 order shall stay closed until May 4, 2020. Effective May 4, the closed manufacturing, distribution, and construction businesses may reopen, subject to the sector specific COVID-19 Information and Checklist for Businesses set forth in section 21 of the Stay-Safe-Ohio Order.  
|                                            | General office environments that were closed pursuant to the April 2, 2020 order shall stay closed until May 4, 2020. Beginning May 4, 2020, the closed general office environments may reopen subject to the sector specific COVID-19 Information and checklist.  
|                                            | Retail establishments and facilities that were ordered to cease all activities pursuant to the April 2, 2020 order shall stay closed until May 12, 2020. Effective May 12, 2020 retail establishments may reopen subject to the sector specific COVID-19 Information and Checklist for businesses and employers set forth in section 21 of the Stay-Safe-Ohio Order. |

| Definitions and Exceptions for Essential Services and Businesses to Remain Closed | The following businesses and operations are to remain closed until the Stay-Safe-Ohio Order is amended or rescinded:  
| (1) schools;  
| (2) restaurants and bars;  
| (3) personal appearance/ beauty salons;  
| (4) adult day support or vocational habilitation services in a congregate setting;  
| (5) older adult day care services and senior centers;  
| (6) child care services; and  
| (7) entertainment/recreation/gymnasiums. |

**PROVISIONS RELATED TO STAY AT HOME**

| Prohibitions | All public and private gatherings of greater than 10 people occurring outside a single household and connected property is prohibited. |

| Exceptions | Individuals may leave the home for essential activities such as:  
| (1) for health and safety;  
| (2) for necessary supplies and services;  
| (3) for outdoor activity, such as walks and hiking provided individuals maintain social distancing;  
| (4) for certain types of essential work;  
| (5) to care for others |

| Quarantine order for incoming travelers? | No |

| Exception for Essential Workers? | N/A |
### Oklahoma

**GENERAL INFORMATION**-Updated June 15, 2020

| Effective date | March 25, 2020 (Stay Home Order)  
| April 24, 2020 (Open Up and Recover Safely Order) |
| Stay at Home order? | No |
| Executive Order Number | Sixth Amended Executive Order 2020-07  
Fifth Amended Executive Order 2020-12 |
| Separate EO for “Essential Services”? | Essential Services is defined in Executive Order 2020-07 and subsequent amendments/extensions. |
| Date Order Expires | June 29, 2020 |
| Text/Link to Order | EO 2020-07 Amd 6  
Governor Clarification of Essential Businesses  
EO 2020-13 Amd 4 (Open Up and Recover Safely Order)  
Open Up and Recover Safely Plan  
EO 2020-13 Amd 6 (Open Up Extension)  
EO 2020-20 (Open Up second extension) |
| Link to Coronavirus Website | Oklahoma Coronavirus Website |

### PROVISIONS RELATED TO ESSENTIAL SERVICES

**Prohibitions**

Effective April 24, 2020, all businesses should, unless the local municipality has more stringent guidelines, adhere to the statewide Open Up and Recover Safely (OURS) plan as provided above.

**Definitions and Exceptions for Essential Services**

Beginning April 24, 2020 the following businesses can reopen:

1. personal care businesses such as hair salons, barbershops, spas, nail salons, and pet groomers by appointment only, adhering to sanitation protocols and following social distancing guidelines;
2. state parks and outdoor recreation;
3. grocery stores should continue to maintain special hours for vulnerable populations;
4. retail and other essential businesses are open and may operate per EO 2020-07.

Beginning May 1, 2020, the following businesses can reopen:

1. dining, entertainment, movie theaters and sporting venues can operate using CDC recommended social distancing and sanitation protocols;
2. gyms can reopen adhering to CDC recommendations on social distancing and sanitation;
3. places of worship can reopen if they leave every other row or pew open and adhere to CDC recommended social distancing and sanitation protocols;
4. bars should remain closed;
5. tattoo parlors can reopen for appointments only and must adhere to sanitation and distancing protocols.

A list of specific requirements for each business type can be found on the Oklahoma Department of Commerce website, or under the Open Up and Recover Safely Plan link above.

### PROVISIONS RELATED TO STAY AT HOME

**Prohibitions**

**Exceptions**

<p>| Quarantine order for incoming travelers? | No |
| Exception for Essential Workers? | N/A |</p>
<table>
<thead>
<tr>
<th><strong>Oregon</strong></th>
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</thead>
<tbody>
<tr>
<td><strong>GENERAL INFORMATION</strong>-Updated June 15, 2020</td>
</tr>
<tr>
<td>Effective date</td>
</tr>
<tr>
<td>Stay at Home order?</td>
</tr>
<tr>
<td>Executive Order Number</td>
</tr>
<tr>
<td>Separate EO for “Essential Services”?</td>
</tr>
<tr>
<td>Date Order Expires</td>
</tr>
</tbody>
</table>
| Text/Link to Order | EO No 20-12  
EO No 20-27 (Phased Reopening)  
Oregon Coronavirus Website |
| **PROVISIONS RELATED TO ESSENTIAL SERVICES** |
| Provisions Related to Phased Reopening | The following businesses may operate during phase II:  
(1) venues and event operators;  
(2) indoor paid recreational activities;  
(3) outdoor paid recreational activities;  
(4) pools and sports courts;  
(5) food and drink establishments;  
(6) recreational sports  
Workplaces may begin a limited return to office work, although remote work remains recommended to the extent practicable. |
| Definitions and Exceptions for Essential Services and Compliance for Reopened Businesses | Businesses reopening under Phase I and Phase II of Oregon’s Phased Reopening must comply with the Oregon Health Authority’s phased guidance for sector specific businesses. |
| **PROVISIONS RELATED TO STAY AT HOME** |
| Prohibitions | During Phase II individuals may gather for any purpose in groups of up to 50 in indoor spaces or up to 100 in outdoor spaces so long as physical distancing is maintained. |
| Exceptions | -When individuals must leave their homes or residences, they should at all times maintain social distancing  
-Individuals may go outside for outside recreational activities but must limit those activities to non-contact: |
<p>| Quarantine order for incoming travelers? | No |
| Exception for Essential Workers? | N/A |</p>
<table>
<thead>
<tr>
<th><strong>Pennsylvania</strong></th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>GENERAL INFORMATION</strong>-Updated June 19, 2020</td>
</tr>
</tbody>
</table>
| **Effective date** | March 23, 2020 at 8:00 p.m.  
May 7, 2020 (phased opening for certain counties only) |
| **Stay at Home order?** | Yes |
| **Executive Order Number** | Executive Order of 03/23/2020 as amended on May 7, 2020  
Governor’s Yellow Phase Order of May 7, 2020 for certain counties |
| **Separate EO for “Essential Services”?** | No, however, this EO references a list of essential services attached to the EO. |
| **Date Order Expires** | Until Further Notice |
| **Text/Link to Order** | [EO 03/23/2020](#)  
[PA List of Essential Services](#)  
[Amendment to EO 03/23/2020](#)  
[Governor’s Yellow Phase Order](#)  
[Governor’s Green Phase Order](#) |
| **Link to Coronavirus Website** | [Pennsylvania Coronavirus Website](#) |
| **PROVISIONS RELATED TO ESSENTIAL SERVICES** |
| **Prohibitions** | Pennsylvania’s Governor has ordered the following counties can move into the green phase:  
All remaining counties have moved to the Yellow Phase. |
| **Definitions and Exceptions for Essential Services** | List of Life Sustaining Businesses:  
(1) Agriculture and Farming but not timber tract operations, forest nurseries, or logging;  
(2) Oil and gas extraction, but not mining or mining support services;  
(3) Manufacturing, but not tobacco manufacturing, fiber, fabric, or textile products, footwear, knitting mills, or other leather manufacturing;  
(4) Plastic products manufacturing;  
(5) Iron and steel mills;  
(6) Trade, Transportation and Utilities;  
(7) Information;  
(8) Financial services;  
(9) Some Professional and Business services;  
(10) Educational and Health Services. |
| **PROVISIONS RELATED TO STAY AT HOME** |
| **Prohibitions** | -All individuals residing in the 33 counties listed in the executive order are ordered to stay at home except as needed to access, support, or provide life sustaining business, emergency, or government services.  
Provided, however, that the Governor’s Yellow Phase order amends and suspends the stay at home order for Bradford, Cameron, Centre, Clarion, Clearfield, Clinton, Crawford, Elk, Erie, Forest, Jefferson, Lawrence, Lycoming, McKean, Mercer, Montour, Northumberland, Potter, Snyder, Sullivan, Tioga, Union, Venango, and Warren Counties. |
| **Exceptions** | -For those providing life sustaining businesses the following childcare facilities may remain open:  
(1) group and family child care providers in a residence;  
(2) child care facilities operating under a waiver granted by the Department of Human Services Office of Child Development and Early Learning;  
(3) part day school age programs operating under an exemption from the March 19, 2020 business closure orders. |

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2 Pennsylvania’s prohibitions and stay at home order only apply to individuals residing in Allegheny, Bucks, Chester, Delaware, Monroe, Montgomery, and Philadelphia Counties.
### Rhode Island

**GENERAL INFORMATION** - Updated June 15, 2020

| Effective date | March 30, 3030 (Stay Home Order)  
|                | May 8, 2020 (Phased Re-Opening) |

| Stay at Home order? | Yes |

| Executive Order Number | Executive Order 20-14  
|                        | Executive Order 20-23 (extending stay home order)  
|                        | Executive Order 20-32 (Phased Re-Opening) |

| Separate EO for “Essential Services”? | No |

| Date Order Expires | June 29, 2020 unless renewed, modified, or terminated by subsequent EO |

| Text/Link to Order | EO 20-14  
|                   | EO 20-23 (extending stay home order)  
|                   | EO 20-32 (Phased Re-Opening)  
|                   | EO 20-36 (Extension of Phased Reopening)  
|                   | EO 20-40 (Phase 2 Reopening) |

| Link to Coronavirus Website | RI Coronavirus Website |

### PROVISIONS RELATED TO ESSENTIAL SERVICES

#### Provisions Related to Phased Re-Opening

- All employers must still encourage working remotely to the greatest extent possible.
- All non-critical retail businesses shall be permitted to re-open for in-store pickup and limited browsing only. Such businesses may allow up to one customer per 150 square feet.
- In Phase II restaurants may begin limited indoor dining in addition to outdoor dining (subject to municipal approval); provided, however, that servicing standing customers in a bar area is prohibited.
- Bars may reopen for seated service only.
- Hair salons and barbershops, nail salons, tattoo parlors, tanning parlors, and other personal services businesses may reopen subject to the requirements of their professional or facility licensing, the requirements of the Phase II guidelines and regulations set forth by RIDOH.
- Gyms, fitness centers, and small group classes may resume.

#### Definitions and Exceptions for Essential Services and Requirements for Businesses Re-Opening

- Non-Critical retail businesses will be required to operate in accordance with the social distancing protocols, guidance, and regulations set forth by RIDOH.

### PROVISIONS RELATED TO STAY AT HOME

#### Prohibitions

Beginning May 9, 2020 all vulnerable populations are strongly advised to stay home unless they must go to work.

#### Exceptions

- N/A

#### Quarantine order for incoming travelers?

Any person coming to Rhode Island from a location outside the 50 states or the District of Columbia must immediately self-quarantine for 14 days.

#### Exception for Essential Workers?

Mandatory quarantine shall not apply to public health, public safety, or healthcare workers.
### South Carolina

**GENERAL INFORMATION**-Updated June 15, 2020

<table>
<thead>
<tr>
<th>Effective date</th>
<th>April 7, 2020 at 5:00 p.m.</th>
</tr>
</thead>
<tbody>
<tr>
<td>Stay at Home order?</td>
<td>Yes</td>
</tr>
<tr>
<td>Executive Order Number</td>
<td>Executive Order No 2020-21</td>
</tr>
<tr>
<td>Separate EO for “Essential Services”?</td>
<td>No</td>
</tr>
<tr>
<td>Date Order Expires</td>
<td>Until rescinded, modified, or extended</td>
</tr>
<tr>
<td>Text/Link to Order</td>
<td>EO No 2020-21&lt;br&gt;EO No 2020-28 (modifying non-essential business closures)&lt;br&gt;EO No 2020-31 (indoor dining)&lt;br&gt;EO No 2020-34 (indoor dining continued)&lt;br&gt;EO NO 2020-36 (modification of essential services)&lt;br&gt;EO No 2020-37 (additional modification of essential services)&lt;br&gt;EO No 2020-40 (Extension of Prior Orders)</td>
</tr>
<tr>
<td>Link to Coronavirus Website</td>
<td>SC Coronavirus Website</td>
</tr>
</tbody>
</table>

### PROVISIONS RELATED TO ESSENTIAL SERVICES

**Prohibitions**

- any retail business not identified [as Critical Infrastructure Operations], or authorized to continue operations pursuant to any clarification, guidance, rules, regulations, or restrictions issued, provided, or promulgated, or which may be issued, provided, or promulgated by the Department. 
- shall be subject to the following emergency rules: (1) The business shall limit the number of customers allowed to enter and simultaneously occupy the premises so as not to exceed five (5) customers per 1,000 square feet of retail space; (2) The business shall not knowingly allow customers, patrons, or other guests to congregate within six (6) feet of one another, exclusive of family units; and (3) The business shall implement all reasonable steps to comply with any applicable sanitation guidelines promulgated by the CDC, DHEC, or any other state or federal public health officials.

- Restaurants may begin to provide outdoor dining services subject to the requirements in Section 2 of EO 2020-31.

- Entertainment venues and facilities, along with recreational and athletic facilities and activities may resume pursuant to EO 2020-37.

**Definitions and Exceptions for Essential Services**

South Carolina does not define “Essential Business,” rather, it lists 4 sectors and sub-sectors of businesses that the state deems “non-essential” in paragraph D of the attached order.

EO No 2020-28 modifies EO 2020-21 to allow Retail Businesses to resume operations subject to sanitation, social distancing, and maximum occupancy requirements as outlined in EO 2020-28

South Carolina defines Critical Infrastructure operations as:

1. individuals operating commercial vehicles transporting essential goods and products;
2. individuals performing or assisting with military, healthcare, public safety, or emergency response operations, as well as any other operations or services identified by the United States Cybersecurity and Infrastructure Security Agency (CISA) (for a comprehensive list of CISA critical infrastructure, see endnote 2).

### PROVISIONS RELATED TO STAY AT HOME

**Prohibitions**

- All residents and visitors of the State of South Carolina are urged to limit social interaction, practice “social distancing” in accordance with CDC guidance, and take every possible precaution to avoid potential exposure to and to slow the spread of COVID-19 and shall limit their movements outside of their homes.

**Exceptions**

- N/A

**Quarantine order for incoming travelers?**

- Any individual who enters the State of South Carolina from an area with substantial community spread, to include, New York, New Jersey, Connecticut, and the City of New Orleans shall isolate or self-quarantine for 14 days.

**Exception for Essential Workers?**

- Mandatory self-quarantine does not apply to individuals employed by airlines, and individuals performing or assisting with military, healthcare, or emergency response operations.
## Tennessee

### GENERAL INFORMATION - Updated June 15, 2020

| Effective date | March 31, 2020 at 11:59 p.m. (Stay Home Order)  
April 29, 2020 at 12:01 a.m. (Return to Work Order) |
| Stay at Home order? | No |
| Executive Order Number | Executive Order No. 22  
Executive Order No. 27 (extending stay home order)  
Executive Order No. 29 (Re-opening dining in restaurants)  
Executive Order No 30 (Return to Work) |
| Separate EO for “Essential Services”? | A list of essential services can be found in Executive Order No. 22 |
| Date Order Expires | June 30, 2020 at 11:59 p.m. |
| Text/Link to Order | EO 22  
EO 27 (Extending stay home order)  
EO 29 (Re-opening Dining in Restaurants)  
EO 38 (expanding number of Tennesseans who may return to work) |
| Link to Coronavirus Website | Tennessee Coronavirus Website |

### PROVISIONS RELATED TO ESSENTIAL SERVICES

#### Provisions Related to Re-Opening Businesses
- Persons with COVID-19 or COVID-19 symptoms must stay at home
- Employers shall not require or allow employees with COVID-19 to work.
- Businesses shall follow Health Guidelines and ERG Guidelines.
- Provided, however, that in accordance with EO 29, restaurants may open and operate in accordance with the provisions of the Governor’s Economic Recovery Group in paragraph 2 of EO 29.
- Beginning May 6, 2020 close contact personal services may re-open subject to the Close Contact Business Guidelines issued by the Governor’s Economic Recovery Group.

#### Exceptions and Businesses to Remain Closed
- Persons, businesses, and organizations are encouraged to return to work consistent with the provisions of EO 38 and while following to the greatest extent practicable the health guidelines and operational guidance issued by the Governor’s Economic Recovery Group.

### PROVISIONS RELATED TO STAY AT HOME

#### Prohibitions
- Persons are encouraged and permitted to return to work consistent with the provisions of EO 38 while following the health guidelines to the greatest extent practicable.
- Social gatherings of 10 or more remain prohibited.
- All persons are strongly encouraged to stay home and minimize in-person contact.

#### Exceptions
- Persons are urged to wear face coverings in public places.

#### Quarantine order for incoming travelers?
- No

#### Exception for Essential Workers?
- N/A
| Texas |
|---|---|
| **GENERAL INFORMATION**-Updated June 15, 2020 |
| **Effective date** | April 2, 2020 at 12:01 a.m. (Stay Home Order)  
April 27, 2020 (Phase One Reopening) |
| **Stay at Home order?** | No |
| **Executive Order Number** | Executive Order GA 14 (Stay Home Order)  
Executive Order GA 18 (Phase One Reopening)  
Executive Order GA 23 (Continuation of Phased Reopening) |
| **Separate EO for “Essential Services”?** | No, however, the list of essential services is maintained by the Texas Division of Emergency Management (TDEM) |
| **Date Order Expires** | Until further extended or modified. |
| **Text/Link to Order** | EO GA 14  
TDEM Website  
EO GA 26 |
| **Link to Coronavirus Website** | Texas Coronavirus Website |
| **PROVISIONS RELATED TO ESSENTIAL SERVICES** |
| **Provisions Related to Reopening of Businesses** | All business establishments in Texas shall operate at no more than 50% of the total listed occupancy of the establishment; provided, however that there is no occupancy limit for CISA identified critical infrastructure, religious services, local government operations, child care, youth camps, and recreational sports.  
Beginning May 29, 2020 all services that were restored for the other Texas counties on Monday May 18 and Friday, May 22 are restored to Deaf Smith, El Paso, Moore Potter, and Randall Counties.  
Beginning May 29, 2020 for all Texas counties, outdoor areas of zoos operating at up to 25% capacity may be open;  
Beginning May 31, 2020 for all Texas counties, professional sports with no spectators as approved on a league-by-league basis may resume. |
| **Definitions and Exceptions for Essential Services and Special Requirements for Reopened Businesses** | At the State level, Texas follows the CISA list and any other entity listed on the TDEM website for essential services.  
Provisions related to re-opening and limitations shall not apply to essential services. |
| **PROVISIONS RELATED TO STAY AT HOME** |
| **Prohibitions** | Every person in Texas shall, except where necessary to provide or obtain essential services or reopened services, minimize social gatherings and minimize in person contact with people not of the same household. |
| **Exceptions** | People over the age of 65, however, are strongly encouraged to stay at home as much as possible; to maintain appropriate distance from any member of the household who has been out of the residence in the previous 14 days. |
### General Information

**State:** Utah  
**Updated:** June 16, 2020

<table>
<thead>
<tr>
<th>Effective date</th>
<th>May 1, 2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>Stay at Home order?</td>
<td>No</td>
</tr>
<tr>
<td>Executive Order Number</td>
<td>Executive Order No 19</td>
</tr>
<tr>
<td>Separate EO for “Essential Services”?</td>
<td>No</td>
</tr>
<tr>
<td>Date Order Expires</td>
<td>June 26, 2020</td>
</tr>
</tbody>
</table>

**Text/Link to Order**
- EO No 30
- Utah Moderate Risk Guidelines
- Utah Low Risk Guidelines
- Utah Order Updating Color Coded Risk Areas

**Link to Coronavirus Website**
- Utah Coronavirus Website

### Provisions Related to Essential Services

#### Prohibitions

- All businesses in Salt Lake City, shall comply with the Orange (Medium Risk) provisions of the phased guidelines.
- Businesses in the remainder of the State shall comply with the Yellow (Low Risk) provisions of the phased guidelines.
- Businesses in Kane, Utah are now in the Green Phase

#### Definitions and Exceptions for Essential Services

- High contact businesses can operate under strict protocols.
- Restaurant takeout, pickup, or delivery is encouraged. Dine in services are allowable with extreme precaution.
- Businesses must offer telework options when possible and follow specific hygiene policies and continue social distancing in the workplace.

### Provisions Related to Stay at Home

<table>
<thead>
<tr>
<th>Prohibitions</th>
<th>N/A</th>
</tr>
</thead>
<tbody>
<tr>
<td>Exceptions</td>
<td>N/A</td>
</tr>
<tr>
<td>Quarantine order for incoming travelers?</td>
<td>No</td>
</tr>
<tr>
<td>Exception for Essential Workers?</td>
<td>N/A</td>
</tr>
</tbody>
</table>
## Vermont

**GENERAL INFORMATION**

- Updated June 16, 2020

| Effective date | Wednesday, March 25, 2020 at 5:00 p.m. April 20, 2020 (Phased Re-Opening Begins) |
| Stay at Home order? | No |
| Executive Order Number | Amended and Restated Executive Order No 01-20 |
| Separate EO for “Essential Services”? | Essential Services is defined in Addendum 6 to Executive Order 01-20 |
| Date Order Expires | July 15, 2020 unless amended or extended |

| Text/Link to Order | Amended and Restated Executive Order No 01-20 |
| Link to Coronavirus Website | Vermont Coronavirus Website |

### PROVISIONS RELATED TO ESSENTIAL SERVICES

| Provisions Related to Phased Re-Opening | For the health and safety of all Vermonters, all businesses, including close contact businesses, gyms, bars, restaurants, and other food services shall only operate in accordance with the occupancy limits and physical distancing, health and sanitation, and training requirements set forth in ACCD Work Safe Guidance. All businesses and non-profit and government entities shall encourage and facilitate telework among those employees with the ability to work from home. |
| Definitions and Exceptions for Essential Services and Requirements for Businesses Re-Opening | Businesses and non-profit and government entities which are not authorized to operate as of the date of this Amended and Restated Executive Order shall be addressed at a later date. Businesses and not-for-profit entities in the state that do not meet ACCD occupancy limits and physical distancing, health and sanitation and training requirements shall suspend in-person business operations. |

### PROVISIONS RELATED TO STAY AT HOME

<p>| Prohibitions | Vermonters are encouraged to limit their exposure to disease outside of their homes or places of residence as much as possible. |
| Exceptions | Vermonters should travel only as needed for: (1) personal safety; (2) groceries or medicine; (3) curbside pickup; (4) medical care; (5) exercise; (6) care of others; (7) work for essential businesses. |</p>
<table>
<thead>
<tr>
<th><strong>Virginia</strong></th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>GENERAL INFORMATION</strong>-Updated June 15, 2020</td>
</tr>
<tr>
<td>Effective date</td>
</tr>
<tr>
<td>Stay at Home order?</td>
</tr>
<tr>
<td>Executive Order Number</td>
</tr>
<tr>
<td>Separate EO for “Essential Services”?</td>
</tr>
<tr>
<td>Date Order Expires</td>
</tr>
</tbody>
</table>
| **Text/Link to Order** | EO 53 (2020)  
EO 55  
EO 65 (Phase 2 Reopening) |
| **Link to Coronavirus Website** | Virginia Coronavirus Website |

**PROVISIONS RELATED TO ESSENTIAL SERVICES**

**Provisions related to phased opening**

All businesses should adhere to the Guidelines for All Business Sectors unless specific industry guidance is found in EO 65.

- Restaurants may operate delivery, take-out, and indoor/outdoor dining and beverage services provided such businesses comply with the all business sector guidance and the restaurant specific guidance found in paragraph 2 of EO 65.

- Brick and mortar retail businesses not listed in section C paragraph 1 of EO 65 may continue to operate provided such businesses comply with the guidance for all businesses and the sector specific guidance found in paragraph 4 of EO 65.

- Fitness and exercise facilities may reopen for business provided such businesses comply with the guidance for all businesses and the sector specific guidance found in paragraph 5 of EO 65.

- Personal care and personal grooming services may reopen provided such businesses comply with the guidance for all businesses and the sector specific guidance found in paragraph 6 of EO 65.

- Outdoor recreational and entertainment businesses may reopen provided that such businesses comply with the guidance for all businesses and the sector specific guidance found in paragraph 11 of EO 65.

- Indoor recreational and entertainment businesses, institutions of higher education, and overnight summer camps remain closed.

**Definitions and Exceptions for Essential Services**

Essential retail businesses may remain open, such businesses include:

1. grocery stores, pharmacies and retailers that sell food and beverage or pharmacy products;
2. medical, laboratory, and vision supply retailers;
3. electronic retailers that sell or service cell phones, computers, tablets, and other communication technology;
4. automotive parts, accessories, and tire retailers and repair facilities;
5. lawn and garden equipment retailers;
6. beer, wine, and liquor stores;
7. retail functions of gas stations and convenience stores;
8. retail located within healthcare facilities;
9. banks and other financial institutions with retail functions;
10. pet and feed stores;
11. printing and office supply stores;
12. laundromats and dry cleaners

- Any brick and mortar retail business not listed above may continue to operate but must limit all in-person shopping to no more than 10 patrons per establishment. If a business cannot adhere, it must close.
### PROVISIONS RELATED TO STAY AT HOME

<table>
<thead>
<tr>
<th>Prohibitions</th>
<th>All individuals in Virginia shall remain at their place of residence, except as provided below.</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Exceptions</strong></td>
<td>Individuals may leave their residences for the purpose of: (1) obtaining food, beverages, goods, or services; (2) seeking medical attention; (3) taking care of other individuals, animals, or visiting the home of a family member; (4) traveling required by court order to facilitate child custody, visitation, or child care; (5) engaging in outdoor activity subject to social distancing requirements; (6) traveling to and from one’s residence, place of worship, or work; (7) traveling to and from an educational institution; (8) volunteering with organizations that provide charitable or social services; and (9) leaving one’s residence due to a reasonable fear for health or safety.</td>
</tr>
<tr>
<td>Quarantine order for incoming travelers?</td>
<td>No</td>
</tr>
<tr>
<td>Exception for Essential Workers?</td>
<td>N/A</td>
</tr>
</tbody>
</table>
### Washington

**GENERAL INFORMATION** - Updated June 15, 2020

<table>
<thead>
<tr>
<th>Effective date</th>
<th>March 25, 2020 at 12:00 a.m.</th>
</tr>
</thead>
<tbody>
<tr>
<td>Stay at Home order?</td>
<td>Yes</td>
</tr>
<tr>
<td>Executive Order Number</td>
<td>Proclamation by the Governor Amending Proclamation 20-25</td>
</tr>
<tr>
<td>Separate EO for “Essential Services”?</td>
<td>No—but Essential Businesses are defined in an appendix attached to the Proclamation</td>
</tr>
<tr>
<td>Date Order Expires</td>
<td>July 1, 2020 at 11:59 p.m.</td>
</tr>
<tr>
<td>Link to Coronavirus Website</td>
<td>Washington Coronavirus Website</td>
</tr>
</tbody>
</table>

### PROVISIONS RELATED TO ESSENTIAL SERVICES

**Prohibitions**

Washington State is currently in Phase 1 of the re-opening plan, which entails continued stay home and essential businesses open, along with construction, landscaping, auto/RV/boat sales, retail for curbside pickup, car washes, and pet walkers subject to the specific criteria listed in the phased re-opening plan.

Beginning June 1, 2020 any county that has been in phase 1 or 2 for three weeks may apply to the Secretary of Health to move in whole or in part to the next phase.

Beginning June 8, 2020, when on the job, all employees must wear a facial covering except when working alone or when the job has no in person interaction.

**Definitions and Exceptions for Essential Services**

Essential Services include:

1. Healthcare and public health
2. Emergency services
3. Public works
4. Food and agriculture
5. Energy, including electric, natural gas, and petroleum
6. Water and wastewater
7. Transportation and logistics
8. Communications and information technology
9. Critical manufacturing
10. Hazardous materials
11. Financial services
12. Chemical
13. Defense industrial base

### PROVISIONS RELATED TO STAY AT HOME

**Prohibitions**

- All people in the state shall immediately cease leaving their home or place of residence except

**Exceptions**

Residents may leave to:

1. Conduct or participate in essential activities;
2. For employment in essential business services.

Essential Activities include:

1. Obtaining necessary supplies and services;
2. Engaging in activities essential for health and safety
3. Caring for family member, friend, pet in another household
4. Engaging in outdoor activities subject to social distancing requirements.

**Quarantine order for incoming travelers?**

No

**Exception for Essential Workers?**

N/A
### West Virginia

**GENERAL INFORMATION** - Updated June 15, 2020

<table>
<thead>
<tr>
<th>Effective date</th>
<th>May 4, 2020 at 12:01 a.m.</th>
</tr>
</thead>
<tbody>
<tr>
<td>Stay at Home order?</td>
<td>No</td>
</tr>
<tr>
<td>Executive Order Number</td>
<td>Executive Order No 32-20</td>
</tr>
<tr>
<td>Separate EO for “Essential Services”?</td>
<td>Essential Services are defined in EO 9-20 which was the original stay home order.</td>
</tr>
<tr>
<td>Date Order Expires</td>
<td>Until terminated by subsequent Executive Order</td>
</tr>
<tr>
<td>Text/Link to Order</td>
<td>EO No 32-20</td>
</tr>
<tr>
<td>Link to Coronavirus Website</td>
<td>West Virginia Coronavirus Website</td>
</tr>
</tbody>
</table>

### PROVISIONS RELATED TO ESSENTIAL SERVICES

**Prohibitions**

All businesses and operations in West Virginia, except Essential Businesses and Operations as defined below shall continue to suspend all activities within the state except for such minimum basic operations as are necessary to maintain the value of the business’s inventory, preserve the condition of the business’s physical plant and equipment, ensure security, process payroll and employee benefits, or related functions.

Small businesses which have ten or less employees in their place of business and which have more limited customer interactions may continue to operate, but must ensure that proper social distancing and hygiene practices are maintained and must limit occupancy to the public to no more than 2 individual members of the public per 1,000 square feet.

**Definitions and Exceptions for Essential Services**

Essential Businesses and Operations include:

1. healthcare, public health operations, and health insurance companies;
2. grocery stores and pharmacies
3. food, beverage, and agriculture;
4. essential government functions;
5. human service organizations and childcare facilities and providers;
6. essential infrastructure;
7. coal mining and coal-fired electric generation facilities;
8. manufacture, distribution, and supply chain for critical products and industries;
9. transportation and travel related businesses and gas stations;
10. financial and insurance institutions
11. hardware and supply stores;
12. critical trades;
13. mail, post, shipping, logistics, delivery, and pick-up services;
14. religious entities;
15. educational institutions (but only to provide essential functions and critical research
16. laundry services;
17. supplies to work from home;
18. supplies for essential business and operations;
19. home based care and services
20. residential facilities and shelters;
21. professional services;
22. media and first amendment protected speech;
23. hotels and motels;
24. funeral services.

### PROVISIONS RELATED TO STAY AT HOME

**Prohibitions**

-All individuals within the State of West Virginia are under a general safer-at-home order and are strongly encouraged to stay at home or their place of residence unless performing an essential activity.

**Exceptions**

Essential Activities include:

1. obtaining food, medicine, or other similar goods necessary for the individual or a family member of the individual;
2. obtaining non-elective medical care and treatment and other similar vital services for an individual or family member;
(3) going to and from an individual’s workplace if such workplace and/or work is included in the
definition of Essential Business and Operations
(4) going to and from the home of a family member;
(5) going to and from the home of another individual who, under the terms of a parenting plan or
similar agreement, is entitled to visitation with the child;
(6) going to and from an individual’s place of worship;
(7) engaging in outdoor activity, provided that individuals maintain social distancing.

<table>
<thead>
<tr>
<th>Quarantine order for incoming travelers?</th>
<th>All individuals traveling from areas with substantial community spread, to include without limitation Louisiana, New York, New Jersey, Connecticut, Italy, and China are required to isolate for a period of 14 days.</th>
</tr>
</thead>
<tbody>
<tr>
<td>Exception for Essential Workers?</td>
<td>Mandatory isolation shall not apply to individuals who travel to seek such essentials as food, medical attention, commercial activities such as trucking, individuals who commute out of state for work, persons performing health, military, or infrastructure response activities, or to persons otherwise engaged in traveling for essential business.</td>
</tr>
</tbody>
</table>
# Wisconsin

<table>
<thead>
<tr>
<th>GENERAL INFORMATION</th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Updated June 15, 2020</td>
<td></td>
</tr>
<tr>
<td>Effective date</td>
<td>March 25, 2020 at 8:00 a.m.</td>
</tr>
<tr>
<td>Stay at Home order?</td>
<td>Yes</td>
</tr>
<tr>
<td>Emergency Order Number</td>
<td>Emergency Order No. 12 issued by Department of Health Services under authority granted to it by Executive Order No. 72 Emergency Order No. 28 (extending Stay Home Order)</td>
</tr>
<tr>
<td>Separate EO for “Essential Services”?</td>
<td>No</td>
</tr>
<tr>
<td>Date Order Expires</td>
<td>until a superseding order is issued.</td>
</tr>
<tr>
<td>Text/Link to Order</td>
<td>Emergency Order No. 12 Emergency Order No. 28 (extending Stay Home Order) Emergency Order 36 (Order to Turn the Dial)</td>
</tr>
<tr>
<td>Link to Coronavirus Website</td>
<td>Wisconsin Coronavirus Website</td>
</tr>
</tbody>
</table>

## PROVISIONS RELATED TO ESSENTIAL SERVICES

### Prohibitions

- All for profit and not-for-profit businesses with a facility in the State of Wisconsin, except Essential Businesses and Operations are required to cease all activities except for Minimum Basic Operations.

  In person retail, such as standalone or strip mall based retail stores with an entrance or entrances to the outside may offer in person shopping for up to five customers at a time.

  Drive in movie theaters may open subject to the restrictions in paragraph 2a of EO 36.

### Definitions and exceptions for Essential Services

- Businesses may continue operations consisting exclusively of employees or contractors performing activities at their own residences.

  - “Essential Businesses and Operations” include:
    1. Healthcare and Public Health Operations;
    2. Human Services Operations;
    3. Essential Infrastructure;
    4. Essential Government Functions;
    5. Any Critical Infrastructure Operation listed on the CISA list (for a comprehensive list of critical infrastructure under CISA see endnote 2);
    6. Stores that sell groceries or medicine;
    7. Food and beverage production, transport and agriculture;
    8. Restaurants for take-out or delivery service only;
    9. Bars for carryout sales of alcohol beverages and food for consumption offsite where allowed by local and state law;
    10. Child care settings as identified in Emergency Order No. 6 but prioritized to serve families working in healthcare or other services allowed by this Order;
    11. Organizations that provide charitable and social services;
    12. Weddings, funerals, and religious entities provided that gatherings in a confined space shall not exceed 10 people and shall adhere to social distancing requirements;
    13. Funeral establishments provided that gatherings in a confined space shall not exceed 10 people and shall adhere to social distancing requirements;
    14. media;
    15. Gas stations and businesses needed for transportation;
    16. Financial institutions and services;
    17. Hardware and supply stores;
    18. Critical trades;
    19. Mail, post, shipping, logistics, delivery, and pick-up services;
    20. Laundry services;
    21. Supplies to work from home;
    22. Supplies for essential business operations and essential government functions;
    23. Transportation;
    24. Home-based care and services;
(25) Professional services such as legal services, accounting services, insurance services, real estate services;
(26) Manufacture, distribution, and supply chain for critical products;
(27) Critical labor union functions;
(28) Hotels and motels;
(29) Higher educational institutions in facilitating distance learning, critical research or essential institutional functions;
(30) WEDC (Wisconsin Economic Development Corporation) designated businesses, i.e. a business that is not listed as Essential but believes it should be; it must submit a form to the WEDC requesting the Essential designation;

- “Minimum Basic Operations” includes the following, provided that employees comply with social distancing requirements:
  (1) the minimum necessary activities to maintain the value of the business’s inventory, preserve the condition of the business’s physical plant and equipment, ensure security, process payroll and employee benefits, or related functions, including where these functions are outsourced to other entities;
  (2) the minimum necessary activities to facilitate employees of the business being able to continue to work remotely from their residences.

### PROVISIONS RELATED TO STAY AT HOME

<table>
<thead>
<tr>
<th>Prohibitions</th>
</tr>
</thead>
<tbody>
<tr>
<td>- All individuals present within the State of Wisconsin are ordered to stay at home or at their place of residence except as allowed by the Emergency Order.</td>
</tr>
<tr>
<td>- All public and private gatherings of any number of people occurring outside a single household or living unit are prohibited except for the limited purposes outlined in the Emergency Order.</td>
</tr>
<tr>
<td>- All K-12 public and private schools and libraries are closed except for facilitating distance and/or virtual learning, or, for libraries, providing online services. Schools and public libraries may be used for Essential Government Functions and food distribution.</td>
</tr>
<tr>
<td>- All places of public amusement and activity, including but not limited to, locations with amusement rides, carnivals, amusement parks, water parks, aquariums, zoos, museums, arcades, fairs, children’s play centers, playgrounds, funplexes, theme parks, bowling alleys, movie and other theater, concert and music halls, and country clubs or social clubs, and gyms and fitness centers, shall be closed to the public.</td>
</tr>
<tr>
<td>- All salons and spas shall be closed.</td>
</tr>
<tr>
<td>- All travel is prohibited except essential travel and leaving the home to perform essential activities. Those engaged in essential travel must comply with social distancing requirements.</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Exceptions</th>
</tr>
</thead>
<tbody>
<tr>
<td>Individuals may leave their homes to perform any of the following essential activities:</td>
</tr>
<tr>
<td>(1) For health and safety;</td>
</tr>
<tr>
<td>(2) For necessary supplies and services;</td>
</tr>
<tr>
<td>(3) For outdoor activities that comply with social distancing, such as walking, hiking, running, or biking;</td>
</tr>
<tr>
<td>(4) For certain types of work for essential business or operations.</td>
</tr>
<tr>
<td>(5) To care for other family, friends, or pets or to transport family, friends, or pets.</td>
</tr>
<tr>
<td>Essential travel is:</td>
</tr>
<tr>
<td>(1) any travel related to the provision of or access to essential activities, special situations, essential government functions, essential businesses and operations, or minimum basic operations (all defined in the Order);</td>
</tr>
<tr>
<td>(2) travel to care for elderly, minors, dependents, persons with disabilities, or other vulnerable persons;</td>
</tr>
<tr>
<td>(3) travel to or from educational institutions for purposes of receiving materials for distance learning, for receiving meals, or any other related services;</td>
</tr>
<tr>
<td>(4) travel to return to a place of residence from outside the jurisdiction;</td>
</tr>
<tr>
<td>(5) travel required by law enforcement or court order, including to transport children pursuant to a custody agreement;</td>
</tr>
<tr>
<td>(6) travel required for non-residents to return to their place of residence outside of Wisconsin.</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Quarantine order for incoming travelers?</th>
</tr>
</thead>
<tbody>
<tr>
<td>No</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Exception for Essential Workers?</th>
</tr>
</thead>
<tbody>
<tr>
<td>N/A</td>
</tr>
</tbody>
</table>
ENDNOTES

1. This spreadsheet provides a comprehensive overview of the services each state deems “Essential” and excepted from the general orders to close or stay-at-home. These lists are not all inclusive, and some of the general categories are restricted further to limit those essential services within the general category. For a comprehensive list of your state’s “Essential Services” please contact your Dykema relationship attorney.

2. Some states have expressly adopted the Cybersecurity and Infrastructure Security Agency’s (CISA) list of critical infrastructures. States that have not expressly adopted the CISA guidance on critical infrastructure have mirrored the essential services closely. A comprehensive list of critical infrastructure and essential services adopted by CISA can be found [here](#).