

Unions & Collective Bargaining

Related Practices
Labor & Employment

Overview

Chambers USA 2019 recognizes Dykema's "robust" and "highly active" labor and employment attorneys as well-versed in advising on union issues, successfully negotiating collective bargaining agreements, representing employers in labor arbitrations, and addressing allegations of unfair labor practices.

We are experienced in all aspects of traditional labor work, including counseling employers regarding union avoidance, representation of employers during organizing campaigns, negotiation of collective bargaining agreements, handling grievance arbitrations, handling public sector fact-finding proceedings, handling Act 312 arbitrations, and appearances before the National Labor Relations Board and Michigan Employment Relations Commission.

Experience Matters

Representative work includes:

- Creating a labor negotiations strategy on behalf of a Tier 2 automotive supplier that led to significant cost savings and relationship improvements.
- Complex union negotiations on behalf of a healthcare company that successfully achieved all client goals without any strike or other type of concerted actions.
- Successful negotiation of concessions from unions representing a major metropolitan newspaper.
- Successful negotiation of employment aspects of a zoo takeover, resulting in stability for long-term planning.

Publications

"Changing Times: How Employers Can Address New NLRB Rules that Increase the Chance of Unionization"

June 2012

Smart Business Detroit

Speaking Engagements

Blockin' & Tacklin': Discussing the Fundamentals to Complex Employment Issues

August 3, 2018

Right to Work—What Will It Mean to You, the Employer?, Michigan State Management Education Center

January 8, 2013

Exploring Legal Issues Affecting Employers and Offering Proven Solutions, Dykema Employment Seminar

November 15, 2011

2010 Employment Seminar

November 10, 2010