

Elisa B. Reinsmith

Attorney

San Antonio

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Areas Of Practice

Labor & Employment

Litigation

Dykema Delivers HR Innovation

Bar Admissions

Texas

New York

Missouri

Education

- The University of Texas School of Law, J.D., Presidential Scholarship, 2004
- The University of Texas at Austin, B.S., Corporate Communications, *with Highest Honors*, 2001

Elisa Reinsmith advises clients on a full range of labor and employment law matters, including representing clients in court, arbitration, and mediation, before administrative agencies, and before regulatory agencies.

Experience

Elisa counsels clients regarding a variety of labor and employment law issues, including:

- restrictive covenants and non-disclosure agreements
- anti-discrimination and anti-harassment laws
- Fair Labor Standards Act
- Americans with Disabilities Act
- Family Medical Leave Act
- union organizing and collective bargaining negotiations

She conducts internal workplace investigations, including high profile and high stakes "C-Suite" investigations. She also helps employers draft handbooks, policies, and employment contracts and counsels clients on workplace issues and in performing investigations.

Licensed to practice in Texas, Missouri and New York, Elisa has represented employers in multiple state courts, federal courts, and before local and state agencies, and in mediation and arbitration to resolve employment matters.

As a legal scholar, Elisa contributed to the American Bar Association Section of Labor and Employment Law's treatise on The Family and Medical Leave Act, and has contributed to articles on the Older Worker Benefit Protection Act, whistleblower laws, and wage and hour issues.

Seminars & Speeches

"Weed at Work and Other Employment Challenges in Today's Workplace,"
Texas Health Law Conference
October 8, 2019

Elisa B. Reinsmith (Cont.)

Memberships & Involvement

- State Bar of Texas
- Bexar County Women's Bar Association

Community/Civic Activities

- San Antonio Make a Wish Foundation, Board of Directors