

James G. Aldrich, Jr.

Member

Bloomfield Hills

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Areas Of Practice

Litigation

Labor & Employment

Immigration

National/Regional Coordinating,
Trial and/or Discovery Counsel

Industries

Automotive Industry Group

Food & Beverage

Bar Admissions

Michigan

Education

University of Detroit, J.D.

Michigan State University, B.A.

James G. Aldrich leads the Firm's Immigration Team in the Labor and Employment Department at Dykema. He has significant international business and immigration experience including advising on the immigration aspects of investment opportunities in the U.S., corporate formation and the employment of foreign nationals in the United States. He develops long-term plans to coordinate the business goals of clients with available immigration benefits, and assists clients in the preparation of visa petitions and supporting documentation.

Mr. Aldrich focuses his practice on representing clients before the US immigration service, Department of Labor and other governmental agencies including immigration-oriented issues related to establishing new companies in the United States through foreign investment and the transfer of workers to the United States including obtaining green cards and non-immigrant visas.

He also assists clients with confirming the employment eligibility of their workforces and defending them in government investigations in this area.

Clients quoted in *Best Law Firms* 2018 note that Mr. Aldrich "does an excellent job of answering questions, providing proper guidance, and responding quickly."

Experience

Assisted major seasonal hotel in obtaining Q-1 Cultural Exchange Visitor visas for Austrian chefs when H-2B visas were unavailable.

Assisted client in obtaining permanent residence as an alien of extraordinary ability based on award of the Shingo Prize for excellence in lean materials manufacturing.

Assisted client in recovering legal immigration status for several executives after immigration issues were ignored during sale of their company.

Seminars & Speeches

Immigration Developments for IT Companies, Speaker, State Bar of Michigan Information Technology Law Section's Annual Meeting & Seminar, Plymouth, MI
September 7, 2017

How to mess Up an I-9 and How to Survive the Audit, Dykema Employment Seminar

James G. Aldrich, Jr. (Cont.)

October 2014

Employment Eligibility Verification and Enforcement Update, Original Equipment Suppliers Association
October 2013

Exploring Legal Issues Affecting Employers and Offering Proven Solutions, Dykema Employment Seminar
November 15, 2011

Addressed Chinese Business and Government Groups in Shanghai, Wuxi, Suzhou, Chongqing and Guiyang, China regarding immigration benefits through investing in the United States.
November 2009

Addressed Chinese Business and Government Groups in Shanghai, Guiyang and Guangzhou, China regarding immigration benefits through investing in the United States.
November 2008

Immigration Law and Impending Legislation (Co-presenter), BNP Media's Best of Success Conference, Phoenix, AZ
September 28, 2007

The ICE Man Cometh and How to be Ready for Him, "BNP Media's Best of Success Conference, Phoenix, AZ
September 28, 2007

Addressed Chinese Business and Government Groups in Shanghai, Guiyang, Ashun and Zunyi, China regarding visas available through investing in the United States.
July 2007

Publications

"Evaluating Effect Of Bad Atty Advice On Case-By-Case Basis"
July 17, 2017
Law360

"Chinese EB-5 Visa Update"
November 2014
Inside Counsel

"Federal Government Continues Targeting Hiring Practices of U.S. Employers"
June 2014
Metropolitan Corporate Counsel

Immigration Guide 2012 (General editor and contributing author)
June 2012
Illinois Institute for Continuing Legal Education (IICLE)

"Feds Continue Audits of Immigration Violations: Owners, Managers Face Fines, Asset Seizure and Prison"
June 2011

"ICE Begins Aggressive Employer Audit Campaign"
Fall 2009
Law Notes

"Q-1 Cultural Exchange Visa: An Alternative to the H-2B?"
July 2008
Lodging Magazine

"Paying an Employee Who Does Not Have a Social Security Number"
October 2007
Roofing Contractor Magazine

"ICE Steps Up Aggressive Employer Audit Campaign"
Summer 2007
Michigan Business Law Journal

James G. Aldrich, Jr. (Cont.)

"Responding to a 'No-Match' Letter from the Social Security Administration"

June 2007

Roofing Contractor Magazine

Illinois Immigration Law Book (Editor)

2006

ICLE

"Visas for Foreign Registered Nurses Now Available"

Fall 2005

Michigan Medical Law Reporter

News

Jim Aldrich Discusses Fate of EB-5 with *National Real Estate Investor*

December 6, 2018

Jim Aldrich Interviewed by *Michigan NPR* Regarding H-2B Visas

July 17, 2017

James Aldrich Contributes Article to *Metropolitan Corporate Counsel*

June 9, 2014

Timely Immigration Guide Co-Edited and Co-Authored by Dykema Lawyers

July 2, 2012

Blog Posts

Homeland Security Secretary Implies USCIS Will Grant Immigration Benefits To Same Sex Couples

U.S. Employers Required To use New Employment Eligibility Form I-9 Beginning May 7, 2013

USCIS Delays Implementation Of New I-9 Employment Eligibility Verification Form

Organic Herb Grower in Washington Fined \$1 Million for Knowingly Employing Illegal Aliens

Owners of Oakland California Restaurant Chain Sentenced for Hiring Illegal Aliens, Tax Violations

Supreme Court Appears to Disagree with Obama Administration on Arizona's Immigration Statute

Memberships & Involvement

- State Bar of Michigan, Member
- American Immigration Lawyers Association, Member

Community/Civic Activities

- Bloomfield Township Zoning Board of Appeals

Awards & Recognition

Recognized by *The Legal 500 United States* for Labor and Employment – Immigration (2017-2019)