

Resources

Cox Smith Employment and Employer Rights Workshop: Who is Investigating Whom?

July 13, 2012

Increasingly, employees are taking their own action to collect information or “investigate” a workplace incident, whether through secretly tape recording conversations in the workplace, social media, or removing company documents. These actions are creating new challenges for employers when they investigate workplace incidents and complaints. More regulatory oversight and administrative agency rulings also impact what employers must do when conducting internal investigations. We will review some of the old and new issues surrounding best practices for conducting employee investigations. Some topics to be covered include:

- Who should be the investigator?
- Do employers have to give disclosures to interviewees?
- Should you review social media sites?
- How to document interviews and findings?
- What policies should you have to address these issues?

Friday, July 13, 2012

Cox Smith Matthews Incorporated
112 East Pecan Street | Suite 1800
San Antonio, TX 78205

Two session times offered - 7:30AM or noon. See registration form.

Who should attend this seminar?

Human Resources Professionals
Business Owners
Corporate Counsel
Managerial and Supervisory Employees

Speakers:

Ray Bissmeyer*, Shareholder

Dan Stern*, Shareholder

*Board Certified in Labor and Employment Law by the Texas Board of Legal Specialization

Registration:

Please join us on July 13th at our downtown office in the Weston Centre building. This workshop is expected to last 90 minutes and is complimentary for up to two attendees per company. Registration for additional attendees is \$75 each. For registration details and parking options, see the registration form at the right.

Contact Sandra Young at 210.554.5390 if you cannot access the registration form. Seating is limited to 70 per session, so register early.

Cox Smith Employment and Employer Rights Workshop: Who is Investigating Whom? (Cont.)

Attorneys

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