

Resources

ADAA/Privacy/GINA – What you need to know and what you should not know, Cox Smith Employment and Employer Rights Workshop

July 21, 2011

The federal government has been extremely busy the last two years in many areas of governance, including the drafting and implementing of interpretive regulations. Regulations issued include those drafted by the EEOC pursuant to the Americans with Disabilities Act Amendments ("ADAA") and the Genetic Information Nondiscrimination Act ("GINA"). These regulations will have a far reaching effect and much greater impact on all employers with fifteen (15) or more employees, than the laws themselves. Cox Smith will host a workshop on July 21, 2011 to review these new regulations and their related effect on employee privacy. Some topics that will be addressed include:

- Are there any conditions that are not considered disabilities?
- What does engaging in the interactive process really mean?
- How employers may get genetic information?
- What? We need to complete FMLA forms too?

Thursday, July 21, 2011

12:00 p.m. - 1:30 p.m., lunch provided

Best Western Palm Aire
415 S. International Blvd. at Exp. 83
Weslaco, TX 78596

Who should attend this seminar

Human Resources Professionals
Business Owners
Managerial and Supervisory Employees
Corporate Counsel

Speakers

Daniel R. Stern*, Shareholder
Donna McElroy*, Shareholder
*Board Certified in Labor and Employment Law by the Texas Board of Legal Specialization

Registration

Please join us on July 21st at the Best Western Palm Aire in the Weslaco, Texas. This workshop is expected to last 90 minutes and is complimentary for up to two attendees per company. Registration for additional attendees is \$75 each.

Please click the link below to register for this workshop. Please contact Lulu Salinas at 956 984 7404 if you cannot access the registration form. Seating is limited to 70, so please register early.

Attorneys

Donna K. McElroy
Daniel R. Stern