

Resources

Employment Law in California in the Era of Trump – What Will the Administration Do and Will it Matter for the Golden State?

March 23, 2017

While plenty of activity occurred in California and federally in 2016, it is safe to assume that significant policy and enforcement changes will be made during the presidency of Donald J. Trump.

Those changes will include at least one new Supreme Court Justice, dozens of judges on other federal courts, a new Secretary of Labor, two new Board Members and General Counsel at NLRB and new leadership at many other federal agencies. Many Obama-era rules and executive orders have been and will be scaled back or eliminated entirely, including “who is the employer” tests, the “persuader” rule, the fiduciary rule and the “blacklist” rule. Yet, will any of this affect California employers, who must follow the more employee-friendly rules applicable under state law, and increasingly, local ordinances?

Please join us for a presentation of headline issues that will affect businesses of all sizes under the new administration. We will provide insights into changes in federal enforcement policies and new obligations under state and local laws.

Dykema labor and employment lawyers Jack Schaedel, Laura P. Worsinger and Jamie L. Lopez will discuss:

Federal

- Wage-Hour Changes: Impact on Fair Labor Standards Act Thresholds
- Impact of Judicial/Supreme Court Nominees and New Executive Branch Leadership
- EEOC Reporting Requirements, OSHA’s Drug Testing Rules
- Status of NLRB and DOL Initiatives (quickie elections, social media policy restrictions, attacks on the franchise model and the independent contractor model)

California

- Wage and Hour Issues: Minimum Wage Increases Statewide (and in your city?)
- California Fair Pay Act Expansion
- Paid Sick Leave and Parental Leave
- Millennials in the Workplace: Marijuana Law and Social Media Issues

Thursday, March 23, 2017

7:30 am - 8:00 am: Breakfast and Networking

8:00 am - 10:00 am: Presentation

Dykema's Los Angeles Office

333 South Grand Avenue

Suite 2100

Los Angeles, CA 90071

Click here to register

Please contact Sarah Crotty at scrotty@dykema.com if you have any questions.

CLE accreditation is anticipated for California, Illinois and Texas. Assistance with other jurisdictions is available.

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Complimentary valet guest parking is available in the Wells Fargo Center parking structure located at 330 S. Hope Street. Please bring the white parking ticket for validation.

Attorneys

Laura P. Worsinger

Practice Areas

Labor & Employment