

Resources

Webinar: When Life Returns to “Normal”: Post-Pandemic Legal and HR Considerations for Employers

April 29, 2020

In light of recent announcements about states' plans to reopen for business by lifting existing stay-in-place orders, countless issues for employers arise. As the government tries to strike a balance between protecting the health and safety of citizens and restarting the economy, employers will be faced with similar challenges. In addition to adhering to these modified laws, executive orders and ordinances, employers must remain aware of the existing employment laws that protect worker privacy, prohibit discrimination and retaliation, and protect worker health and safety. The webinar will address such questions as:

- If an employer recalls only certain furloughed employees, which employees should be brought back first and when?
- What if an employee refuses to come back to work because he or she is fearful of contracting the virus?
- For employees who were not permitted to work from home as a reasonable accommodation in the past, can employers still claim that remote work would pose an undue hardship on an employer's business operations?
- What health and safety protocols should be followed for employees returning to work?
- What does the Families First Coronavirus Response Act require for employees who have been on paid sick leave or extended family leave? Please submit questions in advance to sminjoe@dykema.com. **Wednesday, April 29, 2020**
1:00 p.m. – 2:00 p.m. EST

Speakers: **Elisa J. Lintemuth**, Member, Grand Rapids; **Arlene Switzer Steinfield**, Member, Dallas **Click here to register** HRCI eligibility will be determined after the program. If HRCI accredited, we provide Certificates of Attendance to all attendees who return a completed Record of Attendance. Please contact Sarah Minjoe at sminjoe@dykema.com with questions.

Attorneys

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Practice Areas

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