

## News & Insights

### **Dykema Launches 2020 Employer Update Webinar Series To Help HR Departments Handle Turbulent Legal and Business Landscape**

September 10, 2020

Due to a worldwide pandemic, social movements and landmark legal decisions, 2020 has required employers and HR departments to adjust policies, training and monitoring systems on-the-fly. To help businesses navigate this unprecedented business environment, Dykema's Labor & Employment Practice Group is offering the 2020 Employer Update webinar series, which launches Wednesday, September 30, with its first session "What's Next? Preparing for Workplace Challenges in the 'New Normal.'"

Please find information and dates for each session below:

#### **Session 1: (Sept. 30) What's Next? Preparing for Workplace Challenges in the "New Normal"**

Speakers: Robert Boonin, Elisa Lintemuth, and Elizabeth Voss

After months of upheaval, many employers have brought some or all of their workforce back onsite, or have committed to remote work on a more permanent basis. Even for employers with robust COVID-19 preparedness plans and experience dealing with Families First Coronavirus Response Act (FFCRA) leave, there are challenges ahead, including issues related to the start of the school year, employees and/or customers who refuse to comply with COVID-19 policies, potentially significant changes to the Department of Labor's previously-issued guidance regarding the FFCRA, changing return-to-work guidance, and mandatory vaccination policies. [Click here to register.](#)

#### **Session 2 (Oct. 6): U.S. Travel Bans: A History and Recent Updates**

Speaker: James Aldrich

In this program, Dykema will provide background on various 2020 travel bans issued by the United States government, discussing their scope and the impact these bans have had on companies globally. [Click here to register.](#)

#### **Session 3 (Oct. 15): Implicit Bias in the Workplace: How To Understand and Combat It**

Speakers: Bonnie Mayfield, Arlene Steinfield, Guest Speaker – Rodney Klein, EEOC Education & Training Manager

With increased commitment, many employers are addressing diversity and inclusion issues, especially those that arise in the workplace. This webinar will define implicit bias, explain its significance in employment law, and train participants to recognize it in various situations. [Click here to register.](#)

Dykema Launches 2020 Employer Update Webinar Series To Help HR Departments Handle Turbulent Legal and Business Landscape (Cont.)

## **Session 4 (Oct. 20): ADA Considerations in a Technology-Driven World: Reasonable Accommodations to Website Accessibility and Everything in Between**

Speakers: Donna McElroy, Andrea Frailey, Ramon Bissmeyer

This program will address continually developing law and best practices with respect to employee-related issues under Title I of the ADA. The speakers will also identify key issues and suggestions so that attendees can identify, evaluate and address potential compliance risks related to website accessibility under Title III of the ADA. [Click here to register.](#)

## **Session 5 (Oct. 27): Are You Prepared for a New Wave of Whistleblower / Retaliation Claims?**

Speakers: Melvin Muskovitz, Daniel Stern

With safety concerns circling around COVID-19, returning to work issues and continued use of telework, the potential for retaliation and/or whistleblower claims rises dramatically. We will take a deep dive into these concerns and provide helpful ways to ensure you and your company are prepared for what's to come. [Click here to register.](#)

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