

## Associates

Dykema seeks associates who demonstrate that in addition to excellent legal skills they possess ambition, imagination, superior intellect and personal and professional integrity. We hire people whom we believe will be outstanding lawyers, enjoy successful careers, and become members in our firm.

Our recruiting effort is extensive. The Recruiting Committee interviews students from law schools throughout the country. We also welcome applications from judicial law clerks and lateral attorney candidates.

Associates participate in our recruiting efforts, and we give substantial weight to their evaluation of candidates. Hiring decisions are made without regard to age, religion gender, ethnicity, national origin, sexual orientation, gender identity or expression, marital status or domestic partner relationship, physical characteristics or disability.

## Recruiting Contacts

### Lisa A. Brown, Hiring Member

Direct applications, including resumes, cover letters and law school transcripts to:  
**Sarah Staup**, Director of Professional Personnel

### Illinois

**Melanie Chico**, Hiring Member

Direct applications, including resumes, cover letters and law school transcripts to:  
**Justine Lewis**, Senior Recruiting and Professional Development Manager

### Texas

**Andrew Sherwood**, Hiring Member

Direct applications, including resumes, cover letters and law school transcripts to:  
**Anna Whitener**, Recruiting and Professional Development Manager

General Inquiries

**Sarah Staup**, Director of Professional Personnel

*Please note that Dykema does not accept unsolicited submissions from agencies for associate level positions. Request to submit should include blind summary of candidate.*