

Associates

Dykema seeks new associates from among top law students who demonstrate that in addition to excellent legal skills they possess ambition, imagination, superior intellect, personality and professional integrity. We hire people whom we believe will be outstanding lawyers, enjoy successful careers, and become members in our firm.

Our recruiting effort is extensive. The Recruiting Committee interviews highly qualified second- and third-year students at law schools throughout the country. We encourage law students, judicial law clerks and lawyers who have already begun their careers elsewhere to apply by mail as well. We also welcome the opportunity to speak with students who choose a judicial clerkship or public interest opportunity before entering private practice, or who are undecided on the direction of their legal careers.

We review more than 2500 applications annually, interview more than 100 people in our offices, and hire 20 to 30 new associates per year. Associates in our firm participate in our recruiting efforts, and we give substantial weight to their evaluation of candidates. Hiring decisions are made without regard to age, religion gender, ethnicity, national origin, sexual orientation, gender identity or expression, marital status or domestic partner relationship, physical characteristics or disability.

Recruiting Contacts

Lisa A. Brown, Hiring Member

Direct applications, including resumes, cover letters and law school transcripts to:
Sarah Staup, Director of Professional Personnel

Illinois

Melanie Chico, Hiring Member

Direct applications, including resumes, cover letters and law school transcripts to:
Justine Lewis, Senior Recruiting and Professional Development Manager

Texas

Andrew Sherwood, Hiring Member

Direct applications, including resumes, cover letters and law school transcripts to:
Anna Whitener, Recruiting and Professional Development Manager

General Inquiries

Sarah Staup, Director of Professional Personnel

Please note that Dykema does not accept unsolicited submissions from agencies for associate level positions. Request to submit should include blind summary of candidate.