

Summer Associates

Dykema provides law students with the opportunity to experience the practice of law at our Firm through our summer associate program. Participants receive a detailed, realistic view of the Firm, its lawyers and the social and cultural aspects of the communities in which our offices are located. Our Firm's tradition of flexibility also applies to our summer program. Summer associates can choose to receive assignments from all areas of the Firm, or to narrow their assignments to specific practice groups or areas of interest. Several members and associates monitor and distribute assignments. They also meet with the summer associates to discuss assignments and workloads, as well as substantive and procedural questions. In addition, each summer associate receives orientation and support throughout the summer from member and associate advisors. We encourage all Dykema lawyers to give summer associates as much feedback as possible. In addition to the feedback provided to the summer associates directly by the attorneys, the program coordinators formally seek it from the assignors after the completion of each project. As a result, we are provided the opportunity to measure how likely a summer associate is to succeed in our environment.

What distinguishes our summer program? Our Summer Associates are connected to the Firm via our Summer Associate Extranet early in the calendar year. This tool enables us to exchange information and answer questions quickly and far in advance of their arrival.

Summer associates work on a wide variety of projects and assignments, spending significant time in non-research activities. They help prepare briefs, pleadings, memoranda, opinion letters and other legal documents.

Available work includes a variety of pro bono assignments and opportunities to participate in corporate closings, client conferences, depositions, court hearings, labor arbitrations, trials, real estate syndications and estate planning. Summer associates also attend professional development sessions presented specifically for summer associates and are invited to attend practice area professional development and Firm meetings throughout the summer. Through a variety of social activities held in a more casual atmosphere, summer associates become even better acquainted with us and the areas in which we practice. Group outings vary and may include functions at attorneys' homes, picnics, concerts, baseball games, golf and boating outings.

NALP Forms